



**CITY OF PLANO
COUNCIL AGENDA ITEM**

| | | | | |
|---|----------------------------------|-------------------------|--|-------------------|
| CITY SECRETARY'S USE ONLY | | | | |
| <input type="checkbox"/> Consent <input type="checkbox"/> Regular <input type="checkbox"/> Statutory | | | | |
| Council Meeting Date: | | 7/26/10 | | |
| Department: | | Finance | | |
| Department Head | | Denise Tacke | | |
| Agenda Coordinator (include phone #): Katherine Crumbley - 7479 | | | | |
| CAPTION | | | | |
| A Resolution of the City Council of the City of Plano, Texas, approving the terms and conditions of an Economic Development Incentive Agreement by and between the City of Plano, Texas, and Women of Faith, Inc., a Delaware corporation; authorizing its execution by the City Manager or his designee; and providing an effective date. | | | | |
| FINANCIAL SUMMARY | | | | |
| <input checked="" type="checkbox"/> NOT APPLICABLE <input type="checkbox"/> OPERATING EXPENSE <input type="checkbox"/> REVENUE <input type="checkbox"/> CIP | | | | |
| FISCAL YEAR: 2010 | Prior Year (CIP Only) | Current Year | Future Years | TOTALS |
| Budget | 0 | 12,578,710 | 0 | 12,578,710 |
| Encumbered/Expended Amount | 0 | -4,217,175 | -4,593,500 | -8,810,675 |
| This Item | 0 | -56,000 | -10,500 | -66,500 |
| BALANCE | 0 | 8,305,535 | -4,604,000 | 3,701,535 |
| FUND(S): ECONOMIC DEVELOPMENT FUND | | | | |
| COMMENTS: Strategic Plan Goal: Providing economic development incentives relates to the City's goal of strong local economy | | | | |
| SUMMARY OF ITEM | | | | |
| A request from Women of Faith, Inc. for an Economic Development Incentive to relocate its business and commercial activities to the City, thereby generating additional local sales tax revenues and increasing ad valorem tax values to the City. Women of Faith agrees to occupy not less than 23,000 sq. ft of commercial space by 11/1/10 and create or transfer 80 jobs by 11/1/10. Women of Faith may also create or transfer up to 15 additional jobs by 12/31/12. | | | | |
| List of Supporting Documents: Economic Development Incentive Agreement | | | Other Departments, Boards, Commissions or Agencies | |

A Resolution of the City Council of the City of Plano, Texas, approving the terms and conditions of an Economic Development Incentive Agreement by and between the City of Plano, Texas, and Women of Faith, Inc., a Delaware corporation; authorizing its execution by the City Manager or his designee; and providing an effective date.

WHEREAS, the City Council has been presented a proposed Economic Development Incentive Agreement by and between the City of Plano, Texas and Women of Faith, Inc., a Delaware corporation, a substantial copy of which is attached hereto as Exhibit "A" and incorporated herein by reference (hereinafter called "Agreement"); and,

WHEREAS, upon full review and consideration of the Agreement, and all matters attendant and related thereto, the City Council is of the opinion that the terms and conditions thereof should be approved, and that the City Manager or his designee shall be authorized to execute it on behalf of the City of Plano.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS, THAT:

Section I. The terms and conditions of the Agreement, having been reviewed by the City Council of the City of Plano and found to be acceptable and in the best interests of the City of Plano and its citizens, are hereby in all things approved.

Section II. The City Manager or his designee is hereby authorized to execute the Agreement and all other documents in connection therewith on behalf of the City of Plano, substantially according to the terms and conditions set forth in the Agreement.

Section III. This Resolution shall become effective immediately upon its passage.

DULY PASSED AND APPROVED this the 26th day of July, 2010.

Phil Dyer, MAYOR

ATTEST:

Diane Zucco, CITY SECRETARY

APPROVED AS TO FORM:

Diane C. Wetherbee, CITY ATTORNEY

ECONOMIC DEVELOPMENT INCENTIVE AGREEMENT

This Economic Development Incentive Agreement ("Agreement") is made by and between the City of Plano, Texas (the "City") and Women of Faith, Inc., a Delaware corporation ("Company"), acting by and through its respective authorized officers and representatives.

WITNESSETH:

WHEREAS, Company is a Christian-themed company that has inspired women by creating live events (conferences) and published resources since 1996; and

WHEREAS, Company has plans to increase its real property improvements by \$578,700 and its business personal property in Plano from its current level of \$1,020,000.00 by an additional \$424,00.00 to a total of \$1,444,000; and

WHEREAS, the Company has advised the City that a contributing factor that would induce the Company to relocate and maintain certain of its business and commercial activities in and to the City, thereby generating additional local sales tax revenues and increasing ad valorem tax values for the City, would be an agreement by the City to provide an economic development grant to the Company; and

WHEREAS, the Company agrees to occupy not less than a total of 23,000 square feet of commercial/industrial space located at 5300 Democracy Drive, Suite 120, Plano, Texas 75024 (the "Property") and retain, transfer or create not less than 80 Job Equivalents on the Property and maintain those positions for the remainder of the term of this Agreement; and

WHEREAS, the addition of taxable business personal property to the Property and the retention, creation or transfer of not less than 80 Job Equivalents at the Property within the City will promote economic development, stimulate commercial activity and enhance the tax base and economic vitality of the City; and

WHEREAS, the City has adopted programs for promoting economic development; and

WHEREAS, the City is authorized by TEX. LOC. GOV'T CODE §380.001 *et seq.* to provide economic development grants to promote local economic development and to stimulate business and commercial activity in the City; and

WHEREAS, the City has determined that making an economic development grant to the Company in accordance with the terms and conditions set forth in this Agreement will further the objectives of the City, will benefit the City and the City's inhabitants and will promote local economic development and stimulate business and commercial activity in the City;

NOW THEREFORE, in consideration of the foregoing and the premises, mutual covenants and agreements contained herein, and other good and valuable consideration, the

receipt and sufficiency of which are hereby acknowledged, the parties, intending to be legally bound, hereby covenant and agree as follows:

Article 1
Definitions

For purposes of this Agreement, each of the following terms shall have the meaning set forth herein unless the context clearly indicates otherwise:

"Commencement Date" shall mean the earlier of the date of occupancy of the Property by the Company or November 1, 2010, whichever occurs first.

"Effective Date" shall mean the last date on which all of the parties hereto have executed this Agreement.

"Event of Force Majeure" shall mean any contingency or cause beyond the reasonable control of a party including, without limitation, acts of God or the public enemy, war, riot, civil commotion, insurrection, government or de facto governmental action (unless caused by the intentionally wrongful acts or omissions of the party), fires, explosions or floods, strikes, slowdowns or work stoppages any of which event(s) directly impact the Company's operations in the City.

"Job Equivalent" shall mean one or more Company job positions located at the Property, individually or when combined, total 2080 hours (inclusive of holidays, vacation and sick leave) annually.

"Taxable Value" shall mean the assessed value of business personal property for tax purposes as determined solely by the Collin County Appraisal District.

Article 2
Term

The term of this Agreement shall begin on the Commencement Date and continue until May 1, 2018, unless sooner terminated as provided herein.

Article 3
Obligations of Company

In consideration for the grant of public funds as set forth in Section 4.01 below, the Company agrees to the following:

(a) Occupy not less than 23,000 square feet of commercial space on the Property on or before November 1, 2010;

(b) Create or transfer at least 80 Job Equivalents to the Property on or before November 1, 2010;

(c) May, but is not required to, create or transfer approximately 15 additional Job Equivalents (“Additional Jobs”) (total of 95 including the initial Job Equivalents created or transferred as of November 1, 2010) to the Property on or before December 31, 2012, and

(d) Use reasonable efforts to place all Company-managed hotel room nights, related to the Company's business activities related to or being conducted within the Property, at facilities located in the City of Plano.

Article 4 Economic Development Grant

4.01 **Grant.** The City agrees to provide the Company a cash grant of up to Sixty-Six Thousand Five Hundred Dollars (\$66,500.00) for the occupancy of 23,000 square feet of commercial space on the Property and transferring or creating up to 95 Job Equivalent positions on the Property in accordance with Article 3 above. The Company agrees to maintain the transferred or created Job Equivalents for which a cash grant has been paid by the City to the Company throughout the term of this Agreement as provided in Section 4.03 below.

4.02 **Grant Payments.** Except as otherwise indicated, the Company shall be entitled to a payment of Fifty-Six Thousand Dollars (\$56,000.00) from the City under this Agreement within thirty (30) days after the Company verifies to the City, using the Initial Certification form attached hereto as Exhibit "A", that the Company has met its obligations as set forth in Article 3 (a) and (b) above (such payment referred to as the “Initial Grant Payment”). **IN ORDER TO RECEIVE PAYMENT UNDER THIS AGREEMENT, COMPANY'S INITIAL CERTIFICATION VERIFYING COMPLIANCE WITH ARTICLE 3 (a) AND (b) ABOVE MUST BE FILED WITH THE CITY ON OR BEFORE FEBRUARY 1, 2011.** The Company shall be entitled to a second payment of Seven Hundred Dollars (\$700.00) for each of the Additional Jobs created at the Property after December 31, 2010 but before December 31, 2012, subject to a maximum total grant payment, inclusive of the Fifty-Six Thousand Dollars (\$56,000.00) Initial Grant Payment, of Sixty-Six Thousand Five Hundred Dollars (\$66,500.00) from the City under this Agreement within thirty (30) days after the Company verifies to the City, using the Initial Certification form attached hereto as Exhibit "A", that the Company has met the conditions set forth in Article 3(c) above. **IN ORDER TO RECEIVE PAYMENT, COMPANY'S INITIAL CERTIFICATION VERIFYING COMPLIANCE WITH ARTICLE 3(c) ABOVE MUST BE FILED WITH THE CITY ON OR BEFORE APRIL 1, 2013.**

4.03 **Refunds.**

(a) In the event the Company fails to occupy 23,000 square feet of commercial space on the Property for the full term of this Agreement, not the result of an Event of Force Majeure, the Company shall repay the grant in full. If the Company allows its Job Equivalents at the Property to fall below the number of Job Equivalents for which it has received a grant payment for more than one hundred eighty (180) consecutive days during the term of this Agreement, not the result of an Event of Force Majeure, the Company shall refund to the City an amount equal to Seven Hundred Dollars (\$700.00) for each lost Job Equivalent. For purposes of determining whether the City is due a refund under this section, the Company's Chief Financial Officer shall certify to the City by January 31, 2012, and by January 31st of each year thereafter during the term of this Agreement the actual number of Job Equivalents at the Property for the

preceding calendar year, using the Certification form attached as Exhibit "B". All refunds under this Agreement shall be due within thirty (30) days of written demand for payment. Notwithstanding the foregoing, the Company shall never be required to refund to the City, in the aggregate, any amount in excess of the total grant amount actually received from the City.

(b) In the event the Company, at any time during the term of this Agreement, is convicted of a violation under 8 U.S.C. Section 1324a(f) regarding the unlawful employment of undocumented workers, it shall reimburse the City all grant funds paid pursuant to this Agreement together with interest charged from the date of payment of the funds at the statutory rate for delinquent taxes as determined by V.T.C.A., Tax Code § 33.01 but without the addition of penalty. Repayment of grant funds and interest shall be due not later than one hundred twenty (120) days after the date the City notifies the Company of the conviction.

Article 5 Termination

5.01 This Agreement terminates upon any one or more of the following:

(a) By mutual written agreement of the parties;

(b) Upon expiration of the term of this Agreement;

(c) By either party upon written notice to the other, if the other party defaults or breaches any of the terms or conditions of this Agreement and such default or breach is not cured within thirty (30) days after written notice thereof (provided that such 30-day period shall be extended if the default is of a nature that cannot reasonably be cured within such 30-day period and further provided that the remedy is being diligently pursued); and

(d) By either party upon written notice to the other if any subsequent federal or state legislation or any decision of a court of competent jurisdiction declares or renders this Agreement invalid, illegal or unenforceable, provided that such termination notice shall set forth an explanation of the terminating party's basis for termination under this subsection (d).

5.02 **Effect of Termination.** The rights, responsibilities and liabilities of the parties under this Agreement shall be extinguished upon the applicable effective date of termination of this Agreement, except for any obligations that accrue prior to such termination or as otherwise provided herein. All rights and obligations set forth above in this Section 5.02 shall survive the termination of this Agreement.

Article 6 Miscellaneous

6.01 **Binding Agreement.** The terms and conditions of this Agreement are binding upon the successors and permitted assigns of the parties. This Agreement may not be assigned without the express written consent of the non-assigning party, except that the Company may assign this Agreement without obtaining the City's consent (a) to one of its affiliates, (b) to its parent or (c) to any person or entity that directly or indirectly acquires, through merger, sale of stock, purchase or otherwise, all or substantially all of the assets of the Company.

concerning this Agreement, the transactions contemplated hereby or the liabilities or obligations imposed hereunder shall be in the State District Court of Collin County, Texas.

6.07 **Amendment.** This Agreement may only be amended by the mutual written agreement of the parties.

6.08 **Legal Construction.** In the event any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect other provisions, and it is the intention of the parties to this Agreement that in lieu of each provision that is found to be illegal, invalid, or unenforceable, a provision shall be added to this Agreement which is legal, valid and enforceable and is as similar in terms as possible to the provision found to be illegal, invalid or unenforceable.

6.09 **Recitals.** The recitals to this Agreement are incorporated herein.

6.10 **Counterparts.** This Agreement may be executed in counterparts. Each of the counterparts shall be deemed an original instrument, but all of the counterparts shall constitute one and the same instrument.

6.11 **Survival of Covenants.** Any of the representations, warranties, covenants, and obligations of the parties, as well as any rights and benefits of the parties, pertaining to a period of time following the termination of this Agreement shall survive termination.

6.12 **Time is of the Essence.** Time is of the essence in this Agreement.

EXECUTED on this ____ day of _____, 20__.

ATTEST:

CITY OF PLANO, TEXAS, a home rule municipal corporation

Diane Zucco, CITY SECRETARY

By: _____
Thomas H. Muehlenbeck
CITY MANAGER

APPROVED AS TO FORM:

Diane C. Wetherbee, CITY ATTORNEY

WOMEN OF FAITH, INC.,
a Delaware corporation

By: _____
Name
Title

EXHIBIT "A"

INITIAL CERTIFICATE OF COMPLIANCE

[DATE]

City of Plano
Finance Department
P.O. Box 860358
Plano, Texas 75086-0358

RE: Initial Certificate of Compliance by Women of Faith, Inc.
Economic Development Incentive Agreement between Women of Faith, Inc., and the
City of Plano dated as of _____ (the "Agreement")

I hereby certify that Women of Faith, Inc., has occupied not less than 23,000 square feet of commercial space located at 5300 Democracy Drive, Suite 120, Plano, Texas (the "Property") and has retained, transferred or added ____ new Job Equivalent (as defined in the Agreement) positions to the Property. Women of Faith, Inc., is in compliance with subsections [(a) and (b)] or [(c)]* of Article 3 of the Agreement and is entitled to receive payment under the terms of the Agreement.

Women of Faith, Inc.,
a Delaware corporation

By: _____
Name:
Title:

*To be used if Company is reporting the addition of Additional Jobs as per Article 3(c) of the Agreement.

EXHIBIT "B"

ANNUAL CERTIFICATE OF COMPLIANCE

(This form is due on January 1st of each year the Agreement is in force.)

[DATE]

City of Plano
Finance Department
P.O. Box 860358
Plano, Texas 75086-0358

RE: Annual Certificate of Compliance by Women of Faith, Inc.
Economic Development Incentive Agreement between Women of Faith, Inc., and the
City of Plano dated as of _____ (the "Agreement")

I hereby certify that Women of Faith, Inc., is in compliance with each applicable term as set forth in Article 3 of the Agreement. The term of the Agreement is November 1, 2010 through May 1, 2018. The number of new, transferred or retained Job Equivalents, calculated as set forth in the Agreement and maintained pursuant to the Agreement since its inception, has not fallen below _____ for more than one hundred eighty (180) consecutive days and is _____ as of the date of this Certificate of Compliance. If the Taxable Value of business personal property or the number of Job Equivalents herein reported is below the amount or number required to be maintained pursuant to the Agreement, I certify that the City of Plano has been refunded the appropriate amount as required by Section 4.03 of the Agreement.

Women of Faith, Inc.,
a Delaware corporation

By: _____
Name: _____
Title: _____