



# CITY OF PLANO COUNCIL AGENDA ITEM

<b>CITY SECRETARY'S USE ONLY</b>				
<input type="checkbox"/> Consent <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Statutory				
Council Meeting Date:		9/8/14		
Department:		Human Resources		
Department Head		Shante Akafia		
Agenda Coordinator (include phone #): <b>Billy Bailey (x) 5411</b>				
<b>CAPTION</b>				
An Ordinance of the City of Plano, Texas authorizing a one-time three percent (3%) lump sum payment for Battalion Chiefs for the 2014-2015 fiscal year in lieu of the three percent (3%) across-the-board increase for other employees; establishing a salary plan for the Fire Department effective September 22, 2014 and providing a repealer clause, a severability clause and an effective date.				
<b>FINANCIAL SUMMARY</b>				
<input checked="" type="checkbox"/> NOT APPLICABLE <input type="checkbox"/> OPERATING EXPENSE <input type="checkbox"/> REVENUE <input type="checkbox"/> CIP				
FISCAL YEAR: <b>2014-2015</b>	<b>Prior Year (CIP Only)</b>	<b>Current Year</b>	<b>Future Years</b>	<b>TOTALS</b>
Budget	0	0	0	0
Encumbered/Expended Amount	0	0	0	0
This Item	0	0	0	0
<b>BALANCE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FUND(s): N/A</b>				
<b>COMMENTS:</b> Funding for the salary increases for the Fire Department Civil Service positions is included in the FY 2014-15 Recommended Budget. <b>STRATEGIC PLAN GOAL:</b> Approving salary plan changes relates to the City's Goals of Financially Strong City with Service Excellence and Safe Large City.				
<b>SUMMARY OF ITEM</b>				
FY14-15 salary plan and lump sum increases for Plano Fire Department				
List of Supporting Documents: Ordinance			Other Departments, Boards, Commissions or Agencies	

**An Ordinance of the City of Plano, Texas authorizing a one-time three percent (3%) lump sum payment for Battalion Chiefs for the 2014-2015 fiscal year in lieu of the three percent (3%) across-the-board increase for other employees; establishing a salary plan for the Fire Department effective September 22, 2014 and providing a repealer clause, a severability clause and an effective date.**

**Whereas**, it is necessary to maintain the current pay range for the Battalion Chiefs to maintain consistency in pay ranges between the different civil service classifications in the Fire Department; and

**Whereas**, the Department recommends giving the Battalion Chiefs a one-time three percent (3%) lump sum payment for the 2014-2015 fiscal year, in lieu of the three percent (3%) across-the-board increase for other employees; and

**Whereas**, in compliance with Chapter 143 of the Texas Local Government Code, V.T.C.A., as amended, the City Council desires to authorize effective September 22, 2014 the salary plan for the sworn personnel of the Fire Department of the City of Plano, Texas; and

**Whereas**, the City Council of the City of Plano, after consideration of the recommendations of staff and all matters attendant and related thereto, is of the opinion that the recommended action should be approved and adopted.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS THAT:**

**Section I.** The City Council approves giving the Battalion Chiefs a one-time three percent (3%) lump sum payment for the 2014-2015 fiscal year, in lieu of the three percent (3%) across-the-board increase for other employees.

**Section II.** The authorized salary plan for the City of Plano Fire Department is effective September 22, 2014 for fiscal year 2014-15, is hereby approved.

**Section III.** All provisions of the Ordinances of the City of Plano, codified and uncodified, in conflict with the provisions of this Ordinance are hereby repealed, and all other provisions of the Ordinances of the City of Plano, codified or uncodified, not in conflict with the provisions of this Ordinance, shall remain in full force and effect.

**Section IV.** It is the intention of the City Council that this Ordinance, and every provision thereof, shall be considered severable, and the invalidity or unconstitutionality of any section, clause, provision or portion of this Ordinance shall not affect the validity or constitutionality of any other portion of this Ordinance.

**Section V.** Upon passage, this Ordinance shall become effective September 22, 2014.

**DULY PASSED AND APPROVED**, this the 8th day of September, 2014.

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Harry LaRosiliere, MAYOR

ATTEST:

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Lisa C. Henderson, CITY SECRETARY

APPROVED AS TO FORM:

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Paige Mims, CITY ATTORNEY