



# CITY OF PLANO COUNCIL AGENDA ITEM

<b>CITY SECRETARY'S USE ONLY</b>				
<input type="checkbox"/> Consent <input type="checkbox"/> Regular <input type="checkbox"/> Statutory				
Council Meeting Date:		1/27/14		
Department:		Legal		
Department Head		Paige Mims		
Agenda Coordinator (include phone #): <b>Betsy Allen # 7545</b>				
<b>CAPTION</b>				
A Resolution of the City Council of the City of Plano, Texas, approving the hiring of Alan C. Wayland as Senior Assistant City Attorney by the City Attorney; and providing an effective date.				
<b>FINANCIAL SUMMARY</b>				
<input type="checkbox"/> NOT APPLICABLE <input checked="" type="checkbox"/> OPERATING EXPENSE <input type="checkbox"/> REVENUE <input type="checkbox"/> CIP				
FISCAL YEAR:	<b>2013-14</b>	<b>Prior Year (CIP Only)</b>	<b>Current Year</b>	<b>Future Years</b>
		<b>TOTALS</b>		
Budget		0	114,146	0
Encumbered/Expended Amount		0	0	0
This Item		0	-114,146	0
BALANCE		0	0	0
<b>FUND(S):    GENERAL FUND</b>				
<p><b>COMMENTS:</b> Funding for this item, in the amount of \$114,146 (including benefits), for the remainder of 2013-14 is included in the approved 2013-14 Budget. This position does not increase the number of authorized positions in Legal. City Charter authorizes the hiring of attorneys with the approval of the City Council.</p> <p><b>STRATEGIC PLAN GOAL:</b> The hiring of a Senior Assistant City Attorney meets the City's goal of Financially Strong City with Service Excellence.</p>				
<b>SUMMARY OF ITEM</b>				
The City Charter authorizes the City Attorney to select attorneys for hire with the approval of the City Council. It is the City Attorney's recommendation that Alan C. Wayland be hired as a Senior Assistant City Attorney for the City Attorney's office.				
List of Supporting Documents:			Other Departments, Boards, Commissions or Agencies	

## MEMORANDUM

**DATE:** January 22, 2014

**TO:** Honorable Mayor and Members of the City Council

**FROM:** Paige Mims  
City Attorney

**SUBJECT: Hiring of Alan C. Wayland as Senior Assistant City Attorney**

---

In accordance with Section 4.05 of the Plano City Charter, I am requesting City Council approval of my selection of Alan C. Wayland for the Senior Assistant City Attorney position. Mr. Wayland's qualifications are outlined below.

It is my recommendation that Alan C. Wayland be hired to fill the Senior Assistant City Attorney position for my office. This position is the former Deputy City Attorney position held by me which has been reclassified. Mr. Wayland has been self-employed for the past several years with a practice focused on municipal law and real estate. He formerly was the City Attorney for the City of New Braunfels from 2007 to 2011 and has previously worked for the cities of Galveston and Garland. In addition to real estate, Mr. Wayland has experience in land use, tort claims, and economic development. He obtained his Bachelor of Arts degree in Government from the University of Texas and Juris Doctor from St. Mary's University in San Antonio.

Thank you for your consideration. If you have any questions, please let me know.

**A Resolution of the City Council of the City of Plano, Texas, approving the hiring of Alan C. Wayland as Senior Assistant City Attorney by the City Attorney; and providing an effective date.**

**WHEREAS**, Section 4.05 of the City Charter of the City of Plano gives the City Attorney the authority to select attorneys, with the approval of the City Council, to represent the City in litigation and to advise city departments and boards; and

**WHEREAS**, the City Attorney has selected Alan C. Wayland to be hired as a Senior Assistant City Attorney and is requesting the City Council's approval of same.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS, THAT:**

**Section I.** The City Council approves the hiring by the City Attorney of Alan C. Wayland as Senior Assistant City Attorney, such approval to be effective with the date of his employment and compliance with all prescreening requirements.

**Section II.** This Resolution shall become effective immediately upon its passage.

**DULY PASSED AND APPROVED** this the 27<sup>th</sup> day of January, 2014.

\_\_\_\_\_  
Harry LaRosiliere, MAYOR

ATTEST:

\_\_\_\_\_  
Diane Zucco, CITY SECRETARY

APPROVED AS TO FORM:

\_\_\_\_\_  
Paige Mims, CITY ATTORNEY