



CITY OF PLANO COUNCIL AGENDA ITEM

CITY SECRETARY'S USE ONLY				
<input type="checkbox"/> Consent <input type="checkbox"/> Regular <input type="checkbox"/> Statutory				
Council Meeting Date:		1/27/2014		
Department:		Technology Services		
Department Head		David Stephens		
Agenda Coordinator (include phone #): Dianna Wike x7549				
CAPTION				
To approve the purchase of Consulting Services for PeopleSoft Human Capital Management System Software Upgrade (HCM v9.2) in the estimated amount of \$123,250, from eVerge Group, LLC, through an existing U.S. General Services Administration contract and authorizing the City Manager to execute all necessary documents. (GS-35F-0324Y)				
FINANCIAL SUMMARY				
<input type="checkbox"/> NOT APPLICABLE <input checked="" type="checkbox"/> OPERATING EXPENSE <input type="checkbox"/> REVENUE <input type="checkbox"/> CIP				
FISCAL YEAR:	2013-14	Prior Year (CIP Only)	Current Year	Future Years
				TOTALS
Budget		0	300,000	0
Encumbered/Expended Amount		0	0	0
This Item		0	-123,250	0
BALANCE		0	176,750	0
FUND(S): TECHNOLOGY FUND				
<p>COMMENTS: Funds are available in the 2013-14 Technology Fund Budget for consulting services for the upgrade to PeopleSoft Version 9.2. Approval of this item will allow the City to enter into an agreement with the eVerge consulting group. The balance of funds will be used for other expenditures related to the project.</p> <p>STRATEGIC PLAN GOAL: Upgrades to the PeopleSoft software used by the City for Human Resources and Payroll relate to the City's Goal of Financially Strong City with Service Excellence.</p>				
SUMMARY OF ITEM				
<p>Technology Services staff recommends approval of the purchase of Consulting Services for PeopleSoft Human Capital Management System Software Upgrade (HCM v9.2) through an existing U.S. General Services Administration (GSA) contract from eVerge Group, LLC, an Oracle Platinum Partner, in the estimated amount of \$123,250. The upgrade will allow the City to be on the latest supported version of the PeopleSoft application and incorporate new features and functionality that PeopleSoft provides for benefits administration, payroll, time and labor reporting, compensation and recruiting purposes. The ability to take advantage of the new features will allow the City of Plano to offer increased levels of service to its citizens and employees. The City is authorized to purchase from the GSA Contract list pursuant to Chapter 271 Subchapter G of the Local Government Code and by doing so satisfies any State Law requiring local governments to seek competitive bids for items. (GS-35F-0324Y)</p>				



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List of Supporting Documents: Memorandum	Other Departments, Boards, Commissions or Agencies



Memorandum

Date: January 10, 2014

To: Diane Palmer-Boeck, Purchasing Manager

From: David Stephens, Director Technology Services

Subject: Purchase of Consulting Services for PeopleSoft Human Capital Management System Software Upgrade

Technology Services proposes purchasing consulting services from eVerge Group, LLC to upgrade PeopleSoft, the City of Plano's human capital management system. eVerge is a platinum partner of Oracle, the developer of the PeopleSoft application, and has extensive experience in performing upgrades to PeopleSoft HCM version 9.2. eVerge is authorized to provide consulting services under GSA contract GS-35F-0324Y.

The City of Plano has been using PeopleSoft since 1998 to provide Human Resources, benefits administration, payroll, time and labor reporting, compensation and recruiting purposes. These functions are critical for the Human Resources, Finance and Budget departments, as well as all departments for payroll purposes.

The proposed upgrade will allow the City of Plano to be on the latest supported version of the PeopleSoft application and incorporate new features and functionality that PeopleSoft provides. The recruiting module has been revamped and will provide increased capabilities in terms of applicant ease of use and internal reporting.

The total cost for this application upgrade services is \$239,625. Technology Services is asking for authorization to spend \$123,250 to cover this portion of the eVerge costs for consulting services. An additional \$116,375 will be redirected from a previous eVerge contract to cover the remainder of the upgrade costs.

If we are not able to complete the upgrade to the PeopleSoft HCM v9.2 system, the City of Plano will not have access to the latest features within PeopleSoft application and will have to continue manual work processes in some situations. The ability to take advantage of the new features will allow the City of Plano to offer increased levels of service to its citizens and employees.