



CITY OF PLANO COUNCIL AGENDA ITEM

CITY SECRETARY'S USE ONLY					
<input type="checkbox"/> Consent <input type="checkbox"/> Regular <input type="checkbox"/> Statutory					
Council Meeting Date:		08/11/14			
Department:		Human Resources			
Department Head		Jim Parrish			
Agenda Coordinator (include phone #): Sharron Mason x7247					
CAPTION					
To approve an expenditure for professional consultation services and establish a three (3) year contract with three (3) City optional one (1) year renewals in the annual amount of \$77,760.00 from Dr. Anthony Paul Picchioni, Ph.D., for Human Resources and authorizing the City Manager to execute all necessary documents.					
FINANCIAL SUMMARY					
<input type="checkbox"/> NOT APPLICABLE <input checked="" type="checkbox"/> OPERATING EXPENSE <input type="checkbox"/> REVENUE <input type="checkbox"/> CIP					
FISCAL YEAR:	2014-15 thru 2019-20	Prior Year (CIP Only)	Current Year	Future Years	TOTALS
Budget	0	0	466,560	466,560	
Encumbered/Expended Amount	0	0	0	0	
This Item	0	0	-466,560	-466,560	
BALANCE	0	0	0	0	
FUND(s): GENERAL FUND					
<p>COMMENTS: This item approves price quotes. Expenditures will be made in the Human Resources Department within the approved budget appropriations for each year of the contract. The estimated future amount is \$466,560, or \$77,760 annually, which will be made within approved budget appropriations.</p> <p>STRATEGIC PLAN GOAL: Providing Consulting Services for the City of Plano Human Resources Department relates to the City's Goal of a Financially Strong City with Service Excellence and Partnering for Community Benefit.</p>					
SUMMARY OF ITEM					
This agreement is for professional consulting services by Dr. Anthony Paul Picchioni, Ph.D., which shall be coordinated through the Human Resources Department. The term of this agreement shall be an initial three (3) years with a City option to extend an additional three (3) additional one (1) year periods. (City of Plano Tracking #2014-264-X).					
List of Supporting Documents:			Other Departments, Boards, Commissions or Agencies		
Memo			NA		



Memorandum

Date: July 21, 2014

To: Diane Palmer-Boeck, Purchasing Manager

CC: Andrea Cockrell, Administrative Services Manager

From: Debbie Speed, Training Coordinator

Subject: Award Memorandum - Dr. Anthony Picchioni

This memorandum is a recommendation to award Dr. Anthony Paul Picchioni, Ph.D., the City contract for professional services and development of city employees. He has been contracted by the City of Plano since May of 2001. The scope of his services includes coaching, professional mentoring and development, facilitation, instructing the 40-hour Conflict Mediation course (certificate program for the State of Texas), requested departmental training, and most importantly serving as Director and facilitator/instructor of the City's succession plan, the Management Preparation Program of Plano (MP3).

If this recommendation is not approved, the City of Plano will be losing a valuable resource that is familiar with the culture of the organization. Various levels of the organization recognize him as a credible source for training and executive guidance. His history with the City of Plano cannot be duplicated by another individual that may hold the same credentials.

The approximate annual amount awarded for this contract is \$77,760.00 for a total of \$233,280.00 for the initial term.

Please review and begin the necessary steps for award of this contract for an initial term of three (3) years with three (3) City optional one (1) year renewals.