

CITY OF PLANO

Plano Police Department

Racial Profiling Report

April 12, 2010



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Chief of Police

Statutory Requirements

- **Gather data from traffic stops that result in a citation or arrest*:**
 - A. Race or ethnicity of the individual detained;
 - B. Whether a search was conducted and, if so, whether the person detained consented to the search.
- **Report numbers annually to governing body** (no analysis required)

* Data is not gathered from every traffic stop.

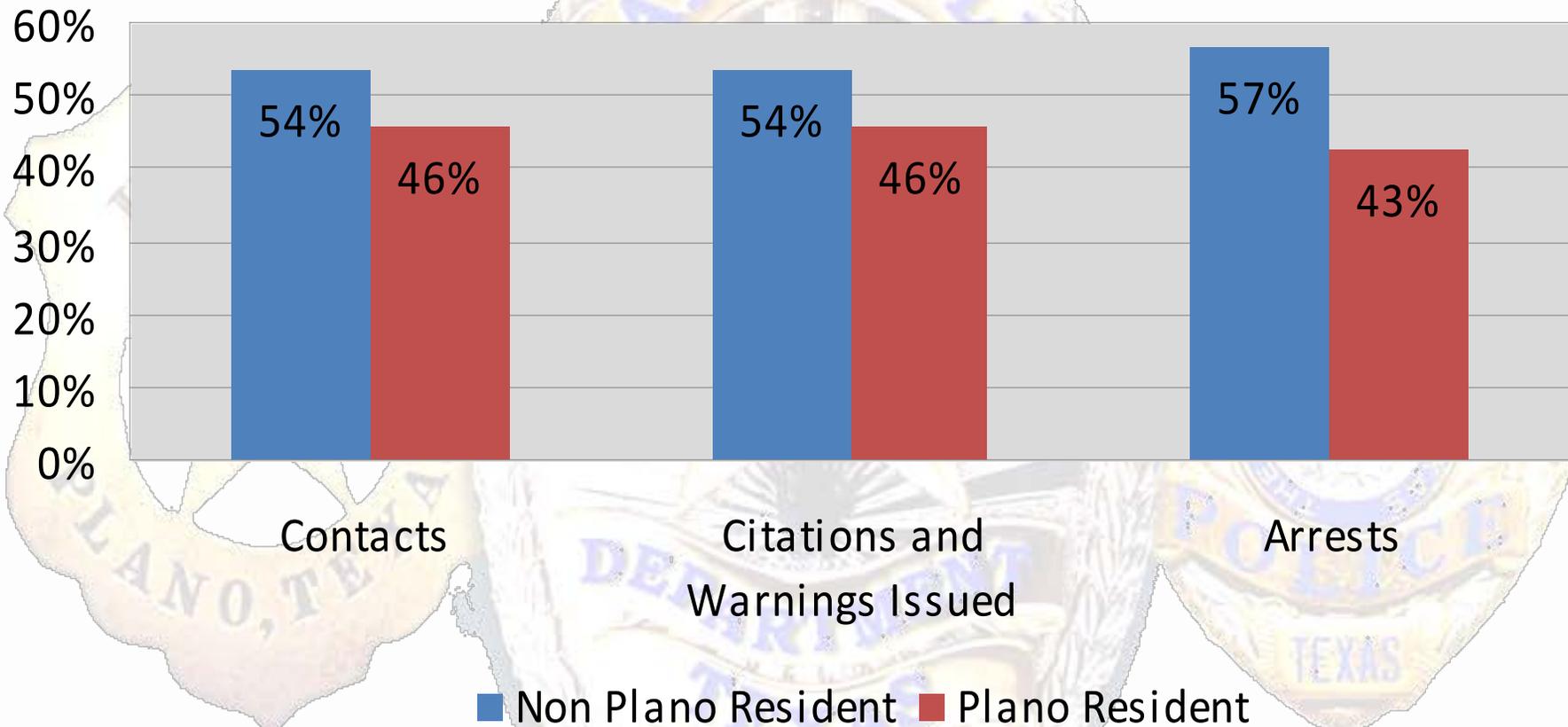
Required Reporting for 2009: Traffic Stops Resulting in Citation, Arrest, or Search

% of Recorded Contacts			Enforcement Action				Searches			
			Citations		Total Arrests		Total Searches		Consent	
Race	N	%	N	% of race	N	% of race	N	% of race	N	% of race
Caucasian	50,155	67.4%	33,262	66.3%	1,964	3.9%	2,593	5.2%	555	1.1%
Hispanic	7,797	10.5%	5,379	69.0%	937	12.0%	1,108	14.2%	223	2.9%
African American	9,061	12.2%	5,838	64.4%	841	9.3%	1,009	11.1%	184	2.0%
Asian American	6,948	9.3%	4,693	67.5%	122	1.8%	162	2.3%	43	0.6%
Other	475	0.6%	412	86.7%	3	0.6%	4	0.8%	1	0.2%
Totals	74,436		49,584		3,867		4,876		1,006	

Equity of Enforcement Action

- Citation and Warning Issuance appeared fairly equitable across all racial lines.
- Distribution of total arrests and total searches conducted appeared inequitable, with as much as 2:1 and 3:1 comparative ratios between some race categories.
- When only discretionary arrests and consent searches are compared, however, the totals become somewhat more equitably distributed among the race categories.

2009 Data Set: Residency



- **54% of the reported citizen contacts involved non-Plano residents**
- **54% of the citations and warnings issued were to non-Plano residents**
- **57% of traffic stops resulting in arrest were of non-Plano residents**

Census & Crash Data

Race	Plano ACS 2008	Collin County ACS 2008	Dallas / Plano / Irving ACS 2008	Texas ACS 2008	Six County Region Surrounding Plano	Plano Vehicle Availability Census 2000	DPS Licensed Drivers in Plano	2009 Percentage of Crash Data Population
Caucasian	61.2%	66.2%	48.9%	47.2%	45.0%	79.0%	74.7%	62.4%
Hispanic	15.5%	14.3%	29.1%	36.5%	32.3%	7.0%	-	15.4%
African American	6.3%	7.7%	14.7%	11.2%	16.3%	5.0%	7.6%	9.4%
Asian	15.8%	10.0%	5.3%	3.4%	4.4%	9.0%	15.8%	N/A
Other	1.2%	1.8%	2.0%	1.7%	2.0%	0.04%	1.9%	12.8%

*Most recent data available

FACTORS

Discretionary vs. Non-Discretionary

- **Warrant Arrests**
 - Order to arrest (no discretion)
 - 56% of all arrests involved warrants
- **No Driver's License Arrests**
 - Unable to provide proof of identity (limited discretion)
 - Although arrests of Hispanic drivers for No DL decreased by nearly 55% from 2008; they still accounted for 78% of all such arrests.
 - Hispanic drivers were 65 times more likely than Caucasians to be unlicensed.
 - 12% of all arrests of Hispanic drivers were for “No Driver License” violations
- **Searches Based Upon Probable Cause or Conducted Incident to Arrest (Non-Consensual)**
 - No Discretion in searching arrestee's person
 - Vehicle search is dependent upon any probable cause that exists

2009 Adjusted Data Arrests from Traffic Stops

Recorded Contacts			Warrant Arrests		No DL Arrests		Discretionary Arrests	
Race	N	%	N	% of race	N	% of race	N	% of race
Caucasian	50,155	67.38%	1,043	2.08%	11	0.02%	899	1.79%
Hispanic American	7,797	10.47%	407	5.22%	111	1.42%	417	5.35%
African American	9,061	12.17%	648	7.15%	17	0.19%	168	1.85%
Asian American	6,948	9.33%	53	0.76%	3	0.04%	66	0.95%
Other	475	0.64%	1	0.21%	0	0.00%	2	0.42%
Totals	74,436		2,152		142		1,552	

Allegations of Racial Profiling

- **Although Plano officers engaged in 74,436 reported traffic contacts during 2009; only five (5) of individuals who were stopped alleged racial bias (1 in 14,887).**
- **In four of the allegations the complainants are African American, and one of the complainants is a Native American. In all of the complaints, the Officers are Caucasian.**
- **None of the complaints received in 2009 could be investigated by the Professional Standards Unit, because the alleging parties did not sign the required complaint form.**
 - * Texas Government Code 614.022 requires that police officers receive a signed complaint outlining the allegations being made against him or her.

Community Involvement

- **UNIDOS**
- **The Plano Community Forum**
- **The League of United Latin American Citizens (LULAC)**
- **The National Organization for Black Law Enforcement Executives (NOBLE)**
- **Association of Chinese Professionals**
- **Organizations within the Islamic community**

Future Strategies

- **Data gathering and reporting**
- **In-car video recording systems**
- **Policy / Professional Standards**
- **Training / Public Education**
- **Minority recruitment efforts**
- **Partnerships with the community**