

CITY COUNCIL WORK SESSION
on the Fiscal Year 2015-16 Recommended Budget & Proposed CIP
Senator Florence Shapiro Council Chambers, Plano Municipal Center
1520 Ave K, Plano, TX
Saturday, August 15, 2015 8:00 a.m.
AGENDA

	<u>Presenter</u>	<u>Page</u>
A. Call to Order	Mayor	
B. Request for Public Input on Budget & CIP	Council	
C. Budget Work Session Overview		
1. Highlights of 2014-15	Glasscock	
2. Outlook for 2015-16	Glasscock	
D. Council Items and Issues for Discussion <i>(Council may wish to add additional agenda items.)</i>	Council	
E. Operating Budget		
1. Revenues		
a. Ad Valorem Tax Base	Rhodes-Whitley	1
b. Tax Rate	Rhodes-Whitley	
a. Effective Tax Rate		
b. Rollback Tax Rate		
c. Sales Tax	Rhodes-Whitley	5
d. Water & Sewer Rates	Rhodes-Whitley	17
a. Proposed Rate Increases		
b. Major W&S Project Funding		
2. Program Changes		
a. Salary Adjustments/Increase	Akafia	27
b. Health Plan Update	Akafia	
c. Benefit Update	Akafia	
d. GASB 67 Update	Tacke	34
e. SSI Index & Urban District Policing	Rushin	38
f. Fire/EMS Service Update	Greif	
g. Land for Salt/and Sand	Cosgrove	48
h. Pressure Release Valve	Cosgrove	51
i. Neighborhood Revitalization	Schwarz	55
j. Lightning Detection System	Gagnon	70

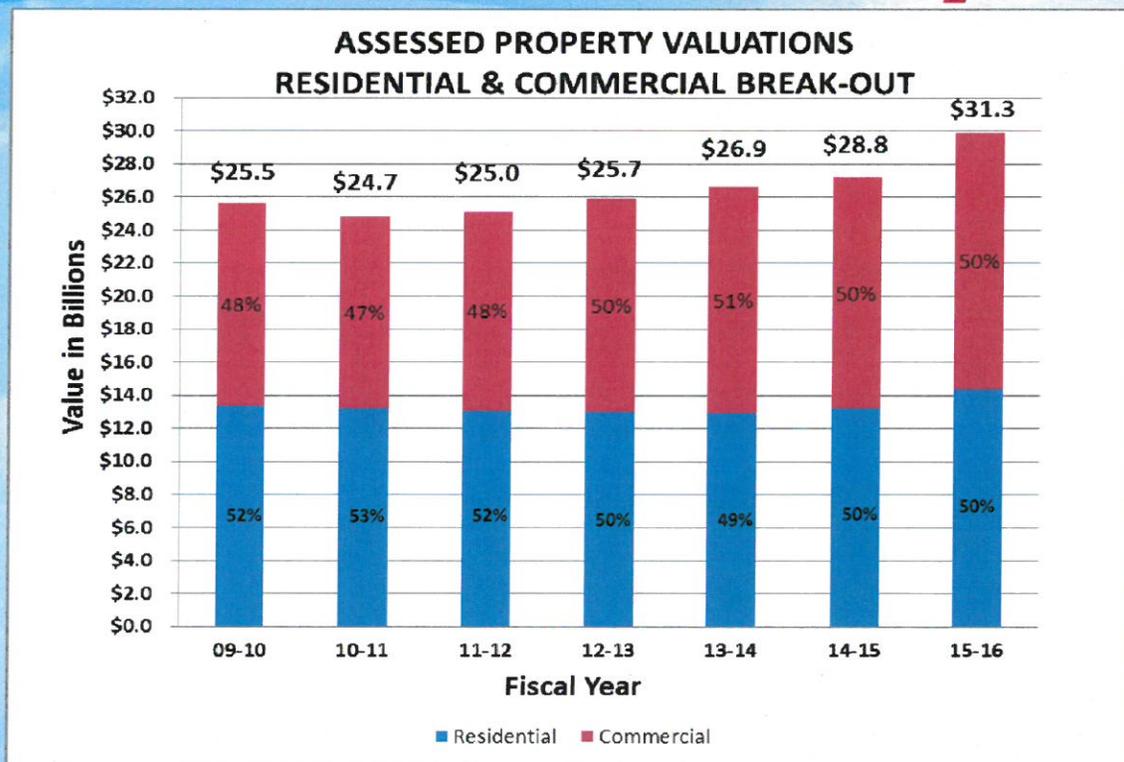
	k.	Plano Center Parking Lot & Landscaping	Fortenberry	77
	l.	Grant Funding	Glasscock	87
F.		Community Investment Program	Glasscock/ Rhodes	95
G.		Proposed Ad Valorem Tax Rate	Glasscock/ Rhodes	
H.		Adjourn		

Municipal Center is wheelchair accessible. A sloped curb entry is available at the main entrance facing Municipal/L Avenue, with specially marked parking spaces nearby. Access and special parking are also available on the north side of the building. The Senator Florence Shapiro Council Chambers is accessible by elevator to the lower level. Requests for sign interpreters or special services must be received forty-eight (48) hours prior to the meeting time by calling the City Secretary at 972-941-7120.

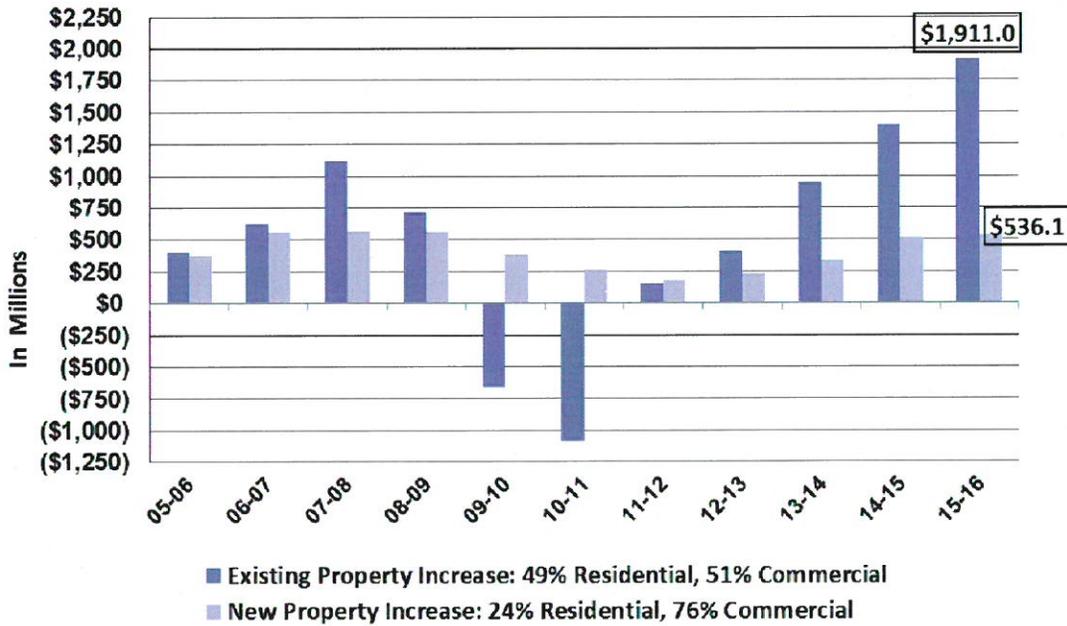


FY 2015-16 RECOMMENDED BUDGET & PROPOSED COMMUNITY INVESTMENT PROGRAM

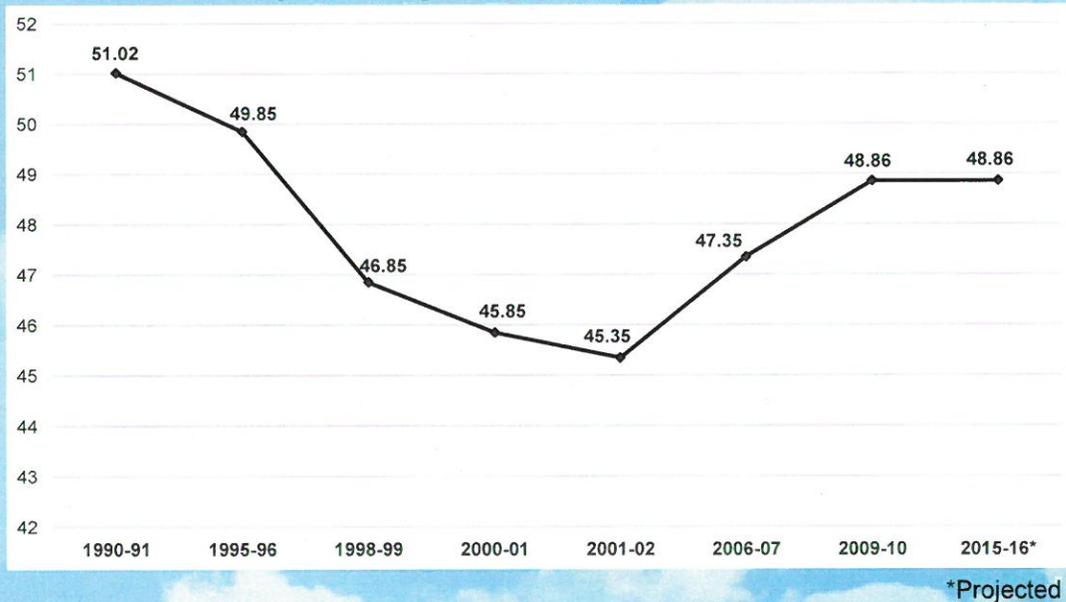
August 15, 2015
City Council Budget Work Session



Change in Plano's Taxable Value

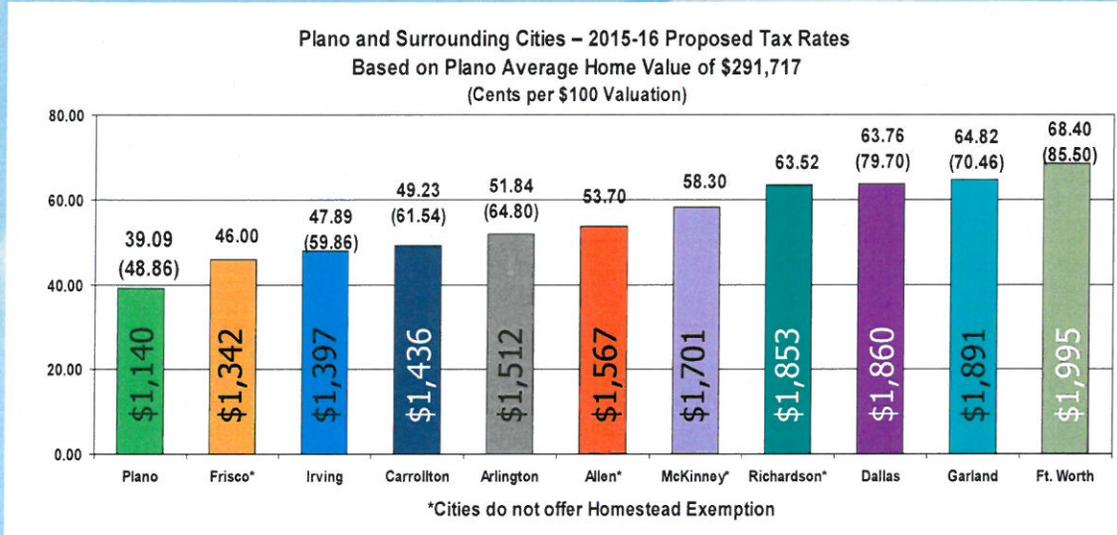


Ad Valorem Tax Rate History (Cents per \$100 Valuation)





AD VALOREM TAX RATES Residential Customers Only With Homestead Exemption Applied to the Rate



TAXES AND THE AVERAGE HOME 2015-16 PROPOSED TAX RATES

Average Home Value \$ 291,717

	Tax Rate	\$ Amount	%
City of Plano	.4886	\$1,140	19.4%
PISD	1.4400	\$3,841	65.4%
Collin County	.2350	\$651	11.1%
CCCCD	.0819	\$229	4.1%
TOTAL TAXES/YEAR	2.2455	\$5,871	100.0%

** Using the 2015-16 Proposed Tax Rate and the 2015 Average Home Value, this assumes that the General Homestead Exemptions were taken for the City of Plano (20%), for PISD (\$25,000), and Collin County (5%).*

Property Tax Rate

PROPERTY TAX RATE

- ◎ Guided by Truth In Taxation Laws
- ◎ Two parts – Have to pay debt first then remaining can fund operating costs
- ◎ Record Vote at Aug. 10th meeting set cap at 48.86 cents per \$100 valuation.
 - ◎ All notices have been published/posted via newspaper, web site and PTV.
- ◎ Important Definitions –
 - Effective Tax Rate is basically the tax rate you would pass to collect the same tax revenue as last year using this year's property values. New property is excluded from the calculation. Effective tax rate is 45.53 cents per \$100 of assessed property valuation. Proposed rate is 48.86 cents.
 - Rollback Tax Rate allows units to raise the same amount for operations as in the prior year plus provide for a 8% cushion. Rollback tax rate is 47.59 cents per \$100 of assessed property valuation. Proposed rate is 48.86 cents.

FY 2015-16 Sales Tax Report

Presented by the
Budget & Research Department

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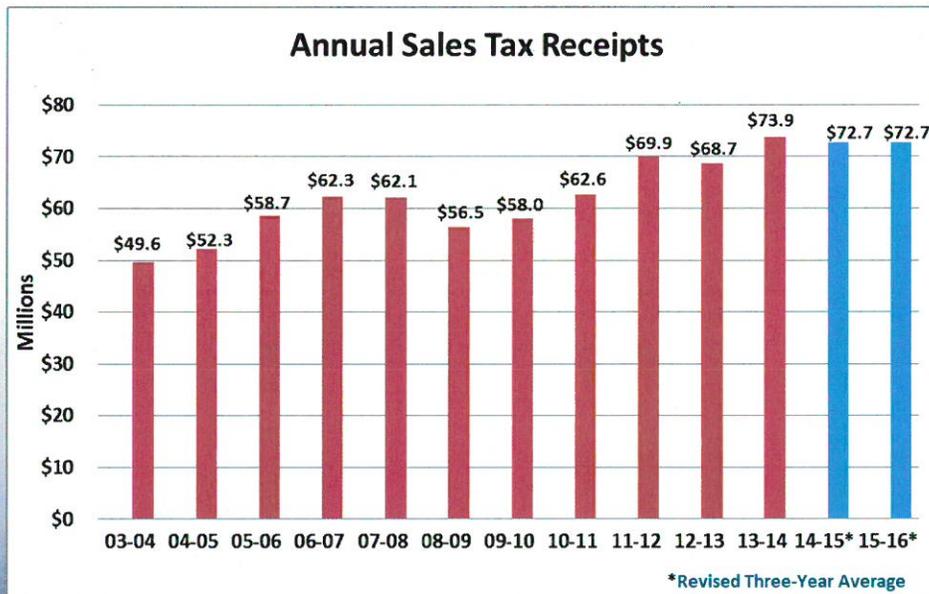
Sales Tax Assumptions

- Actual FY 2013-14 was \$73,976,157
 - Net sales tax agreements of \$771,142
- Revised 3-year average per City Council policy-net audit adjustments is \$72,673,623
 - Projected for FY 14-15 Re-estimate & FY 15-16 Budget
- First ten month collections for 2014-15 sales tax is up \$3.6 million as compared to last year.
- FY 2014-15 Liquor Sales are projected at \$1.4M

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Sales Tax History



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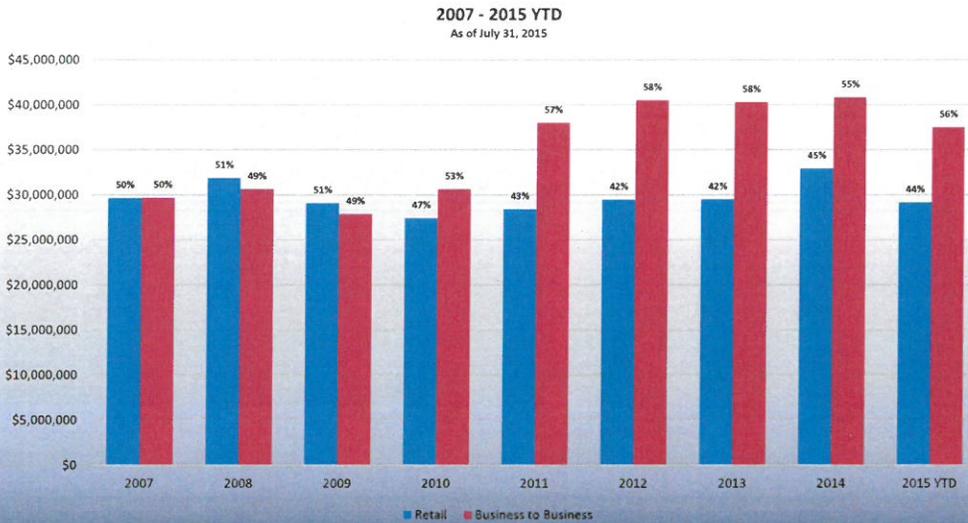
Sales Tax Collections and Audit Adjustments FY 2007-08 to Present

Fiscal Year	Collections	Audit Adjustments	Total Receipts
2007-08	\$65,764,825	(\$1,650,212)	\$64,114,613
2008-09	\$59,478,696	(\$2,001,569)	\$57,477,127
2009-10	\$59,303,077	(\$1,027,959)	\$58,275,118
2010-11	\$63,532,068	\$15,276	\$63,547,344
2011-12	\$66,544,075	\$3,352,612	\$69,896,687
2012-13	\$69,069,376	(\$641,495)	\$68,427,881
2013-14	\$72,951,490	\$797,445	\$73,748,935
2014-15 YTD	\$70,762,090	\$2,040,721	\$72,802,811

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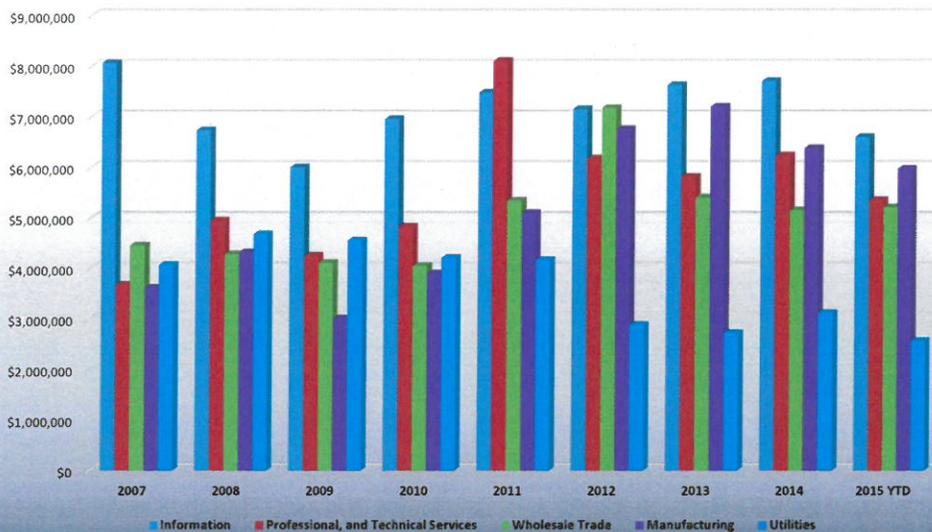
Retail & Business to Business Collections Comparison



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Plano's Major Non-Retail Industries

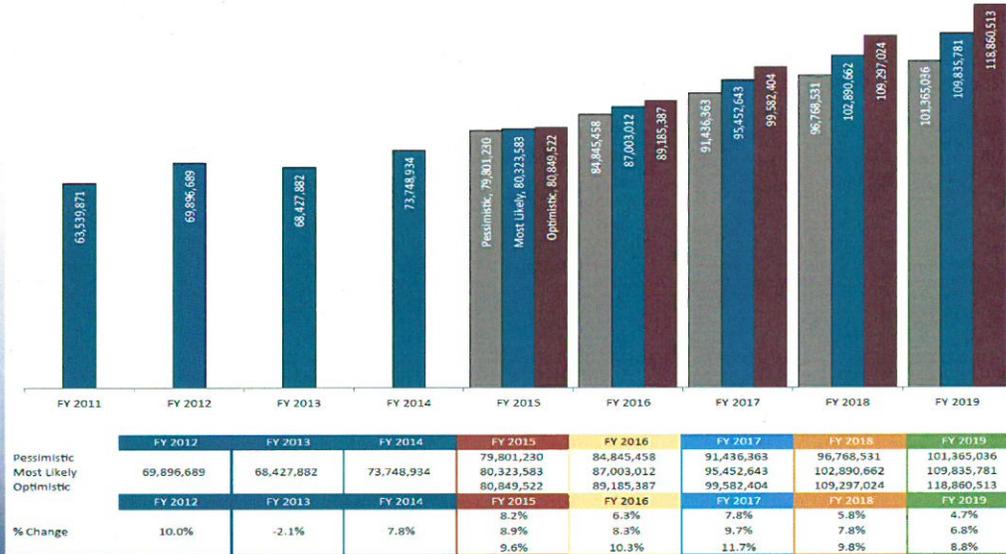


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Historical versus Projected Sales Tax per MuniServices

Plano: 1st Quarter 2015 Sales Tax Forecast by Fiscal Year



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Downtown Geo Area

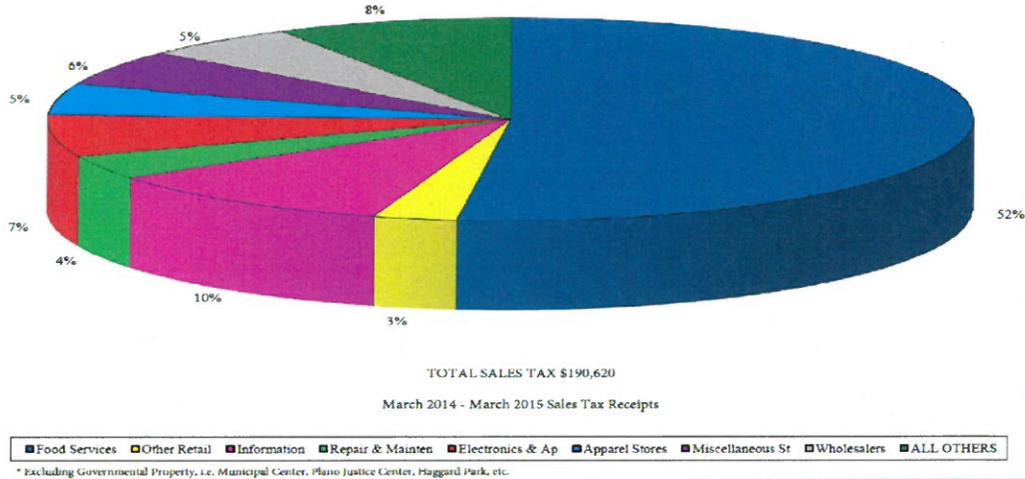


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GEO Area Slides provided by MuniServices

DOWNTOWN AREA

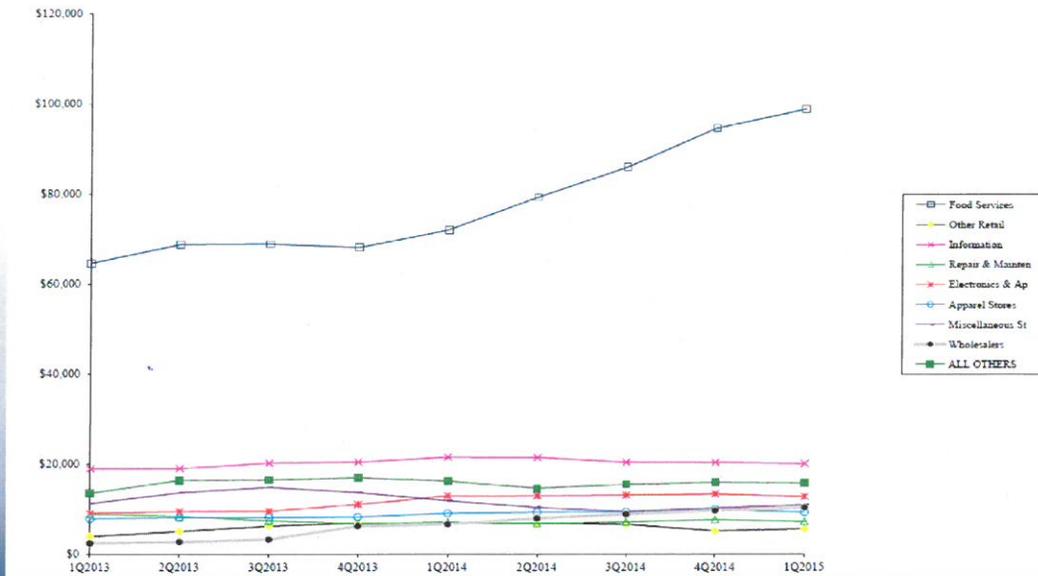
2,391,880 Square Feet - 54.91 Acres
 795,882 Square Feet - 18.27 Acres*
 Sales Tax Per Acre - \$10,433



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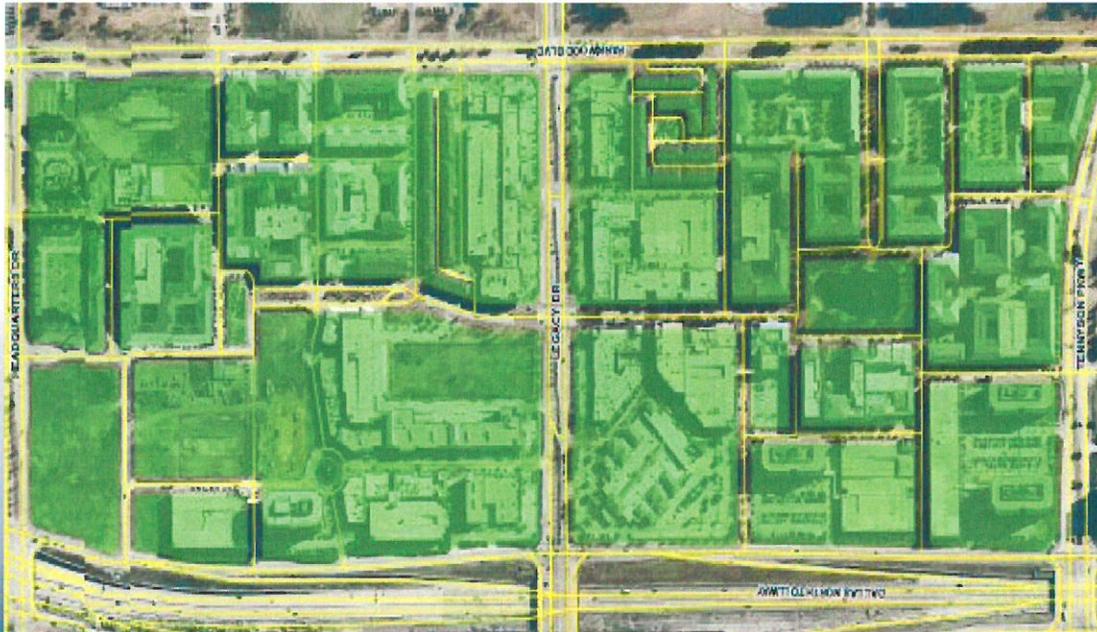
Economic Category Slides provided by MuniServices

DOWNTOWN AREA



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Legacy Town Center Geo Area

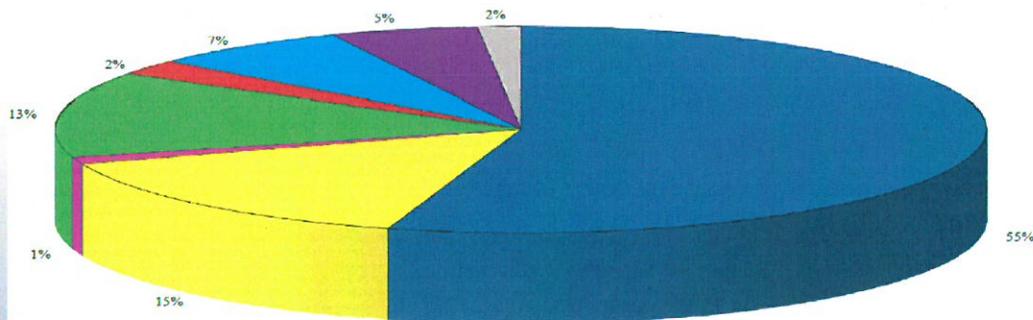


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LEGACY TOWN CENTER

5,547,366 Square Feet - 127.35 Acres
Sales Tax Per Acre - \$5,407



TOTAL SALES TAX \$688,594

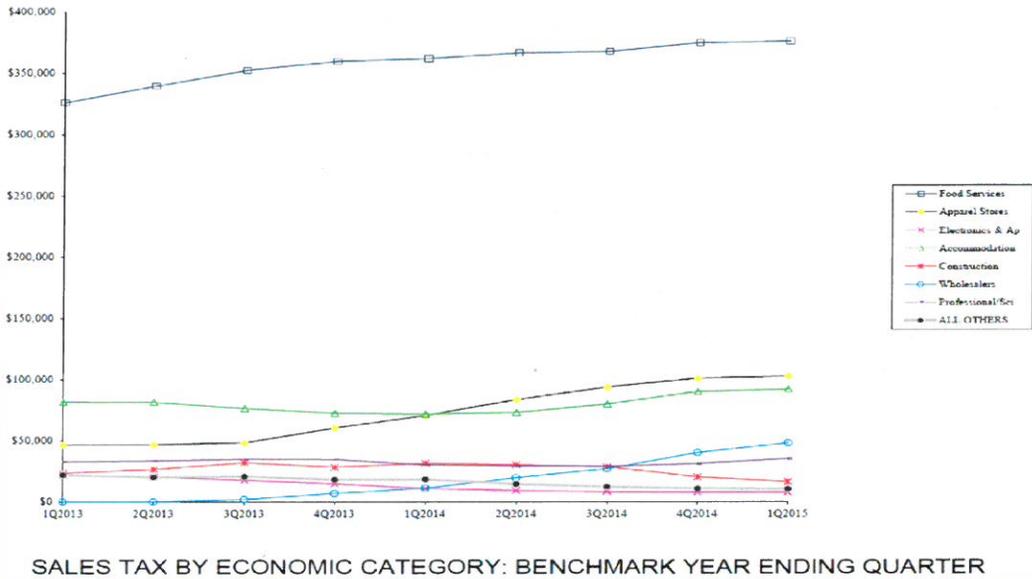
March 2014 - March 2015 Sales Tax Receipts

Food Services
 Apparel Stores
 Electronics & Ap
 Accommodation
 Construction
 Wholesalers
 Professional/Sci
 ALL OTHERS

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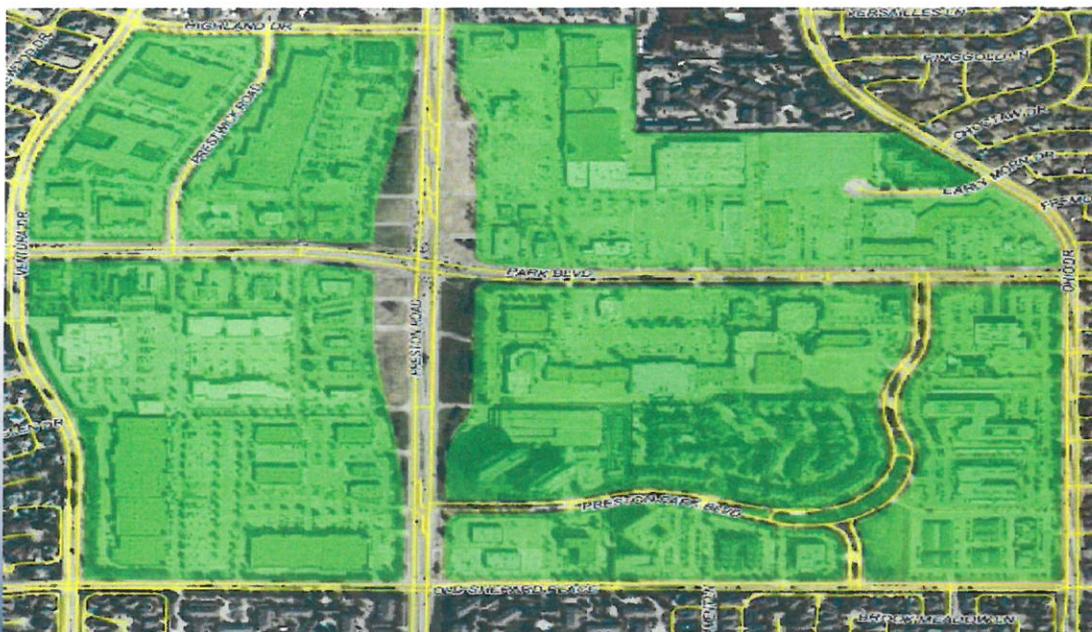
Economic Category Slides provided by MuniServices

LEGACY TOWN CENTER



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Preston Park Geo Area

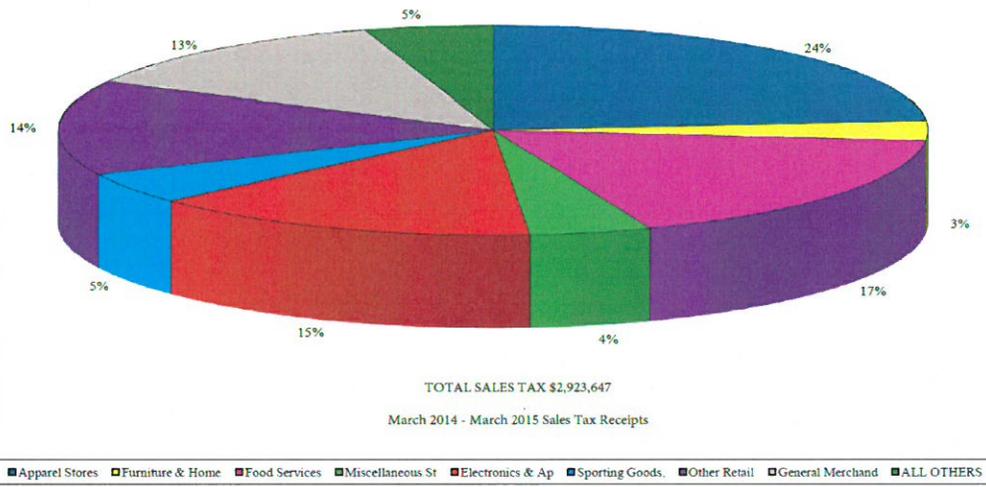


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GEO Area Slides provided by MuniServices

PRESTON PARK

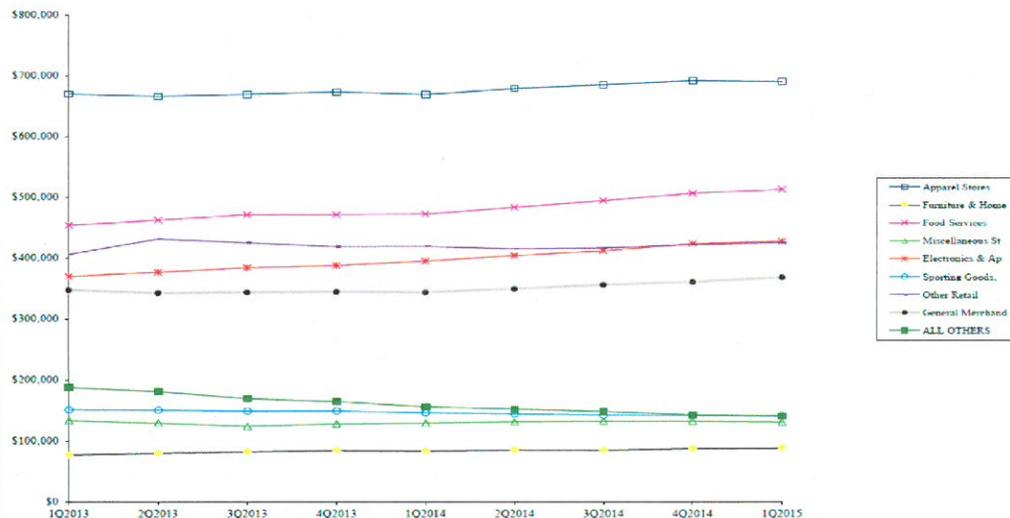
10,975,813 Square Feet - 251.97 Acres
Sales Tax Per Acre - 11,603



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Economic Category Slides provided by MuniServices

PRESTON PARK



SALES TAX BY ECONOMIC CATEGORY: BENCHMARK YEAR ENDING QUARTER

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Collin Creek Mall Geo Area



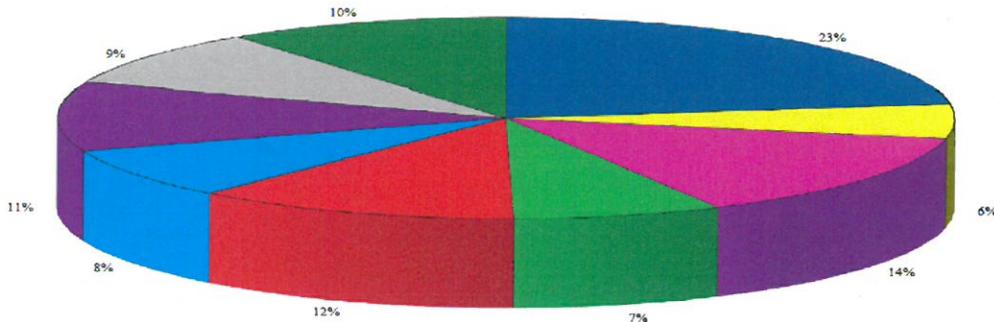
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GEO Area Slides provided by MuniServices

COLLIN CREEK

9,208,148 Square Feet - 211.39 Acres
Sales Tax Per Acre - \$22,114



TOTAL SALES TAX \$4,674,663

March 2014 - March 2015 Sales Tax Receipts

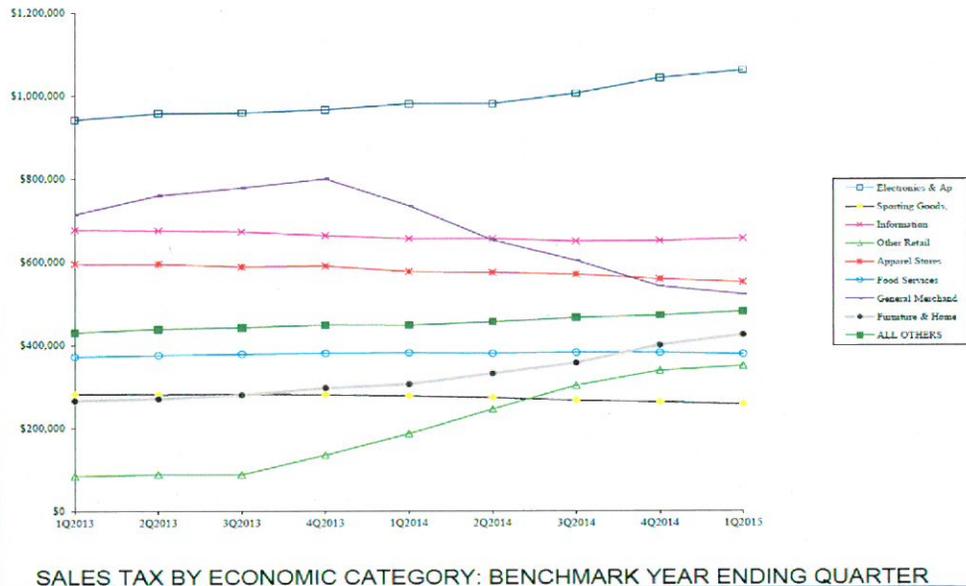
■ Electronics & Ap
 ■ Sporting Goods
 ■ Information
 ■ Other Retail
 ■ Apparel Stores
 ■ Food Services
 ■ General Merchand
 ■ Furniture & Home
 ■ ALL OTHERS

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Economic Category Slides provided by MuniServices

COLLIN CREEK



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Shops at Willow Bend Geo Area

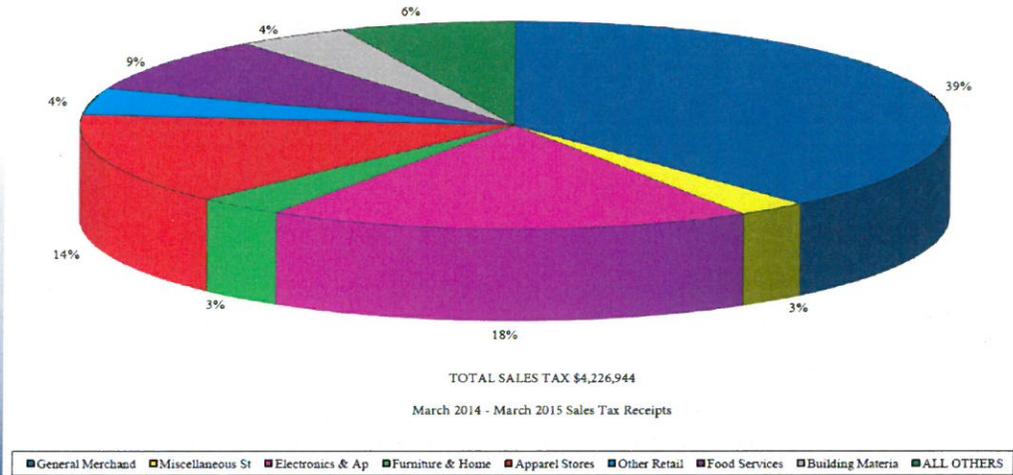


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GEO Area Slides provided by MuniServices

THE SHOPS AT WILLOW BEND

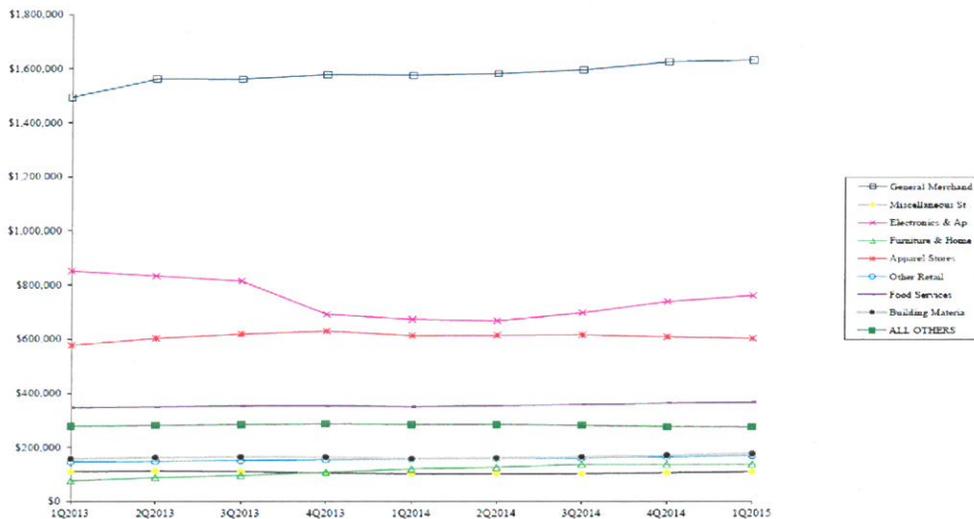
12,068,734 Square Feet - 277.06 Acres
Sales Tax Per Acre - \$15,256



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Economic Category Slides provided by MuniServices

THE SHOPS AT WILLOW BEND



SALES TAX BY ECONOMIC CATEGORY: BENCHMARK YEAR ENDING QUARTER

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QUESTIONS??

Director of Budget & Research – Karen Rhodes-Whitley
karenr@plano.gov

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WATER & SEWER

WORK IN PROGRESS

Updated 8/7/15

	Actual 2013-14	Budget 2014-15	Re-Est 2014-15	Budget 2015-16	Variance	
					Bud to Bud	Est to Bud
WORKING CAPITAL	\$27,384,036	\$20,499,653	\$22,011,299	\$16,481,204	-19.6%	-25.1%
Revenues						
Water Income	\$59,708,676	\$66,981,316	\$67,289,754	\$74,782,307	11.6%	11.1%
Sewer Income	51,074,833	52,142,057	51,695,618	56,155,925	7.7%	8.6%
Water Taps	66,207	77,665	78,491	79,668	2.6%	1.5%
Water & Sewer Penalties	1,313,685	1,375,238	1,261,975	1,277,750	-7.1%	1.3%
Water Meters/AMR Devices	300,717	279,006	231,664	235,139	-15.7%	1.5%
Construction Water	238,784	248,435	248,435	252,162	1.5%	1.5%
Service Connect Fee	206,025	209,832	212,460	215,647	2.8%	1.5%
Backflow Testing	506,295	501,624	527,265	535,174	6.7%	1.5%
Sewer Tie-On	29,200	27,134	33,700	34,206	26.1%	1.5%
Pre-Treatment Permits	31,520	31,897	31,897	32,375	1.5%	1.5%
Interest Earnings	133,221	65,000	140,000	140,000	115.4%	0.0%
Education Building	157,239	0	0	0	0.0%	0.0%
Transfer from Reserve Fund	2,250,000	0	1,000,000	1,000,000	0.0%	0.0%
Misc. Income	769,009	571,704	571,704	600,289	5.0%	5.0%
TOTAL REVENUES	\$116,785,411	\$122,510,907	\$123,322,963	\$135,340,642	10.5%	9.7%
TOTAL RESOURCES	\$144,169,447	\$143,010,560	\$145,334,262	\$151,821,846	6.2%	4.5%
APPROPRIATIONS						
Operating Expense						
Salaries & Wages	\$9,927,922	\$10,300,344	\$10,395,093	\$10,458,423	1.5%	0.6%
Materials & Supplies	1,588,423	2,063,085	2,219,254	2,312,955	12.1%	4.2%
Contractual	3,989,848	4,656,892	4,696,851	4,455,471	-4.3%	-5.1%
NTMWD - Water	46,060,145	55,042,807	51,128,214	61,188,363	11.2%	19.7%
NTMWD - Wastewater	14,602,739	14,878,076	15,764,551	17,766,663	19.4%	12.7%
NTMWD - Upper E. Fork Interco	8,504,325	8,949,125	9,300,247	10,604,552	18.5%	14.0%
Retirement of NTMWD Debt	827,457	827,905	827,910	749,340	-9.5%	-9.5%
Sundry	849,153	647,908	642,414	654,828	1.1%	1.9%
Reimbursements	800,606	887,315	414,418	665,894	-25.0%	60.7%
Subtotal	\$87,150,618	\$98,253,457	\$95,388,952	\$108,856,489	10.8%	14.1%
Capital Outlay	40,679	0	87,260	18,000	0.0%	-79.4%
TOTAL OPERATIONS	\$87,191,297	\$98,253,457	\$95,476,212	\$108,874,489	10.8%	14.0%
Transfer to General Fund	\$15,798,965	\$16,191,641	\$15,469,908	\$15,836,741	-2.2%	2.4%
Transfer to W & S CIP	12,500,000	12,500,000	12,500,000	10,000,000	-20.0%	-20.0%
Transfer to Capital Reserve	3,000,000	3,000,000	1,500,000	1,500,000	-50.0%	0.0%
Transfer to Debt Service	0	0	0	428,500	100.0%	100.0%
Transfer to Loss Fund	781,512	773,556	773,556	773,556	0.0%	0.0%
Transfer to Technology Fund	300,000	300,000	300,000	300,000	0.0%	0.0%
Transfer to Technology Svcs	2,586,374	2,702,620	2,833,383	2,871,737	6.3%	1.4%
TOTAL TRANSFERS	\$34,966,851	\$35,467,816	\$33,376,847	\$31,710,534	-10.6%	-5.0%
TOTAL APPROPRIATIONS	\$122,158,148	\$133,721,274	\$128,853,059	\$140,585,023	5.1%	9.1%
WORKING CAPITAL	\$22,011,299	\$9,289,286	\$16,481,204	\$11,236,823	21.0%	-31.8%
Days of Operation				38	19.42%	

WATER & SEWER FUND WORK IN PROGRESS

- On July 31st , North Texas Municipal Water District (NTMWD) gave the City preliminary projections of 2015-16 Water increasing by 10.0%, from \$2.06 to \$2.29 per thousand gallons, and Wastewater increasing by 22%, from \$1.59 to \$1.95 per thousand gallons. In addition, the Upper East Fork Interceptor is projected to increase 22%, from \$0.96 to \$1.17 per thousand gallons.
- The total NTMWD expenditure increase to the 2015-16 Operating Budget is \$10,611,005, or 13.3%, over the 2014-15 Original Budget.
- The 2015-16 Budget for Water is projected using the Take or Pay Water Contract minimum of 26.7 billion gallons, or \$61,188,363. (The City has not used the minimum gallons since the water year period that ended July 31, 2001).
- As of 7/31/15, water usage was 17.9 billion gallons, resulting in a cost to the City of approximately \$14.2 million for undelivered water under the NTMWD Take-Or-Pay Agreement. The City is projecting to receive a credit from the district of approximately \$4.0 million for the unused operating expenditures at the treatment plant and this has been included in the 2014-15 Water Re-Estimate expenditure of \$51.1 million. Total cost for undelivered water is \$18.2 million.
- The City of Plano projects passing through a water rate increase of 10% and a wastewater increase of 10% to our customers in order to offset the increase in the NTMWD costs effective November 1st.

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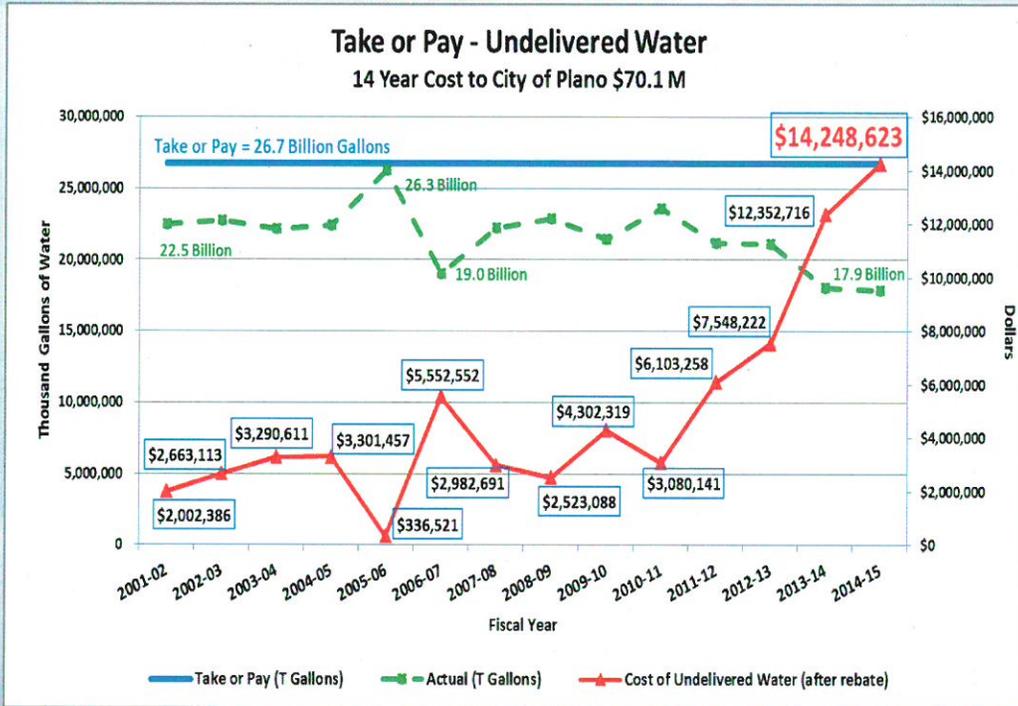


WATER & SEWER FUND WORK IN PROGRESS - (CONTINUED)

- The Water & Sewer Reserve Fund Balance is currently at \$6.8 million. A \$1.0 million transfer from the Reserve Fund to the Operating Fund has been included in the 2014-15 Re-Estimate & 2015-16 Budget to offset increased rate increases required for increased NTMWD expenditures.
- The 2015-16 Water & Sewer CIP budget totals \$36.3 million and requires the issuance of W&S Revenue Bonds to finance four large projects totaling \$21.4 million and a \$10.0 million transfer from operations to fund other W & S CIP projects.
 - First time to issue debt since 1993 for W & S Projects.
 - Bond Referendum for W & S Revenue Bonds election held in 1991 and was defeated.
 - City has utilized Pay-As-You-Go Funding for W & S CIP since that time.
 - Need to issue short-term debt for major projects due to increased pass through costs from NTMWD and the inability of the fund to sustain adequate fund balance without passing on 30% rate increase to our W & S customers.
- A revised fund summary is included in the packet of information. The 2015-16 working capital balance is projected at 38 days.

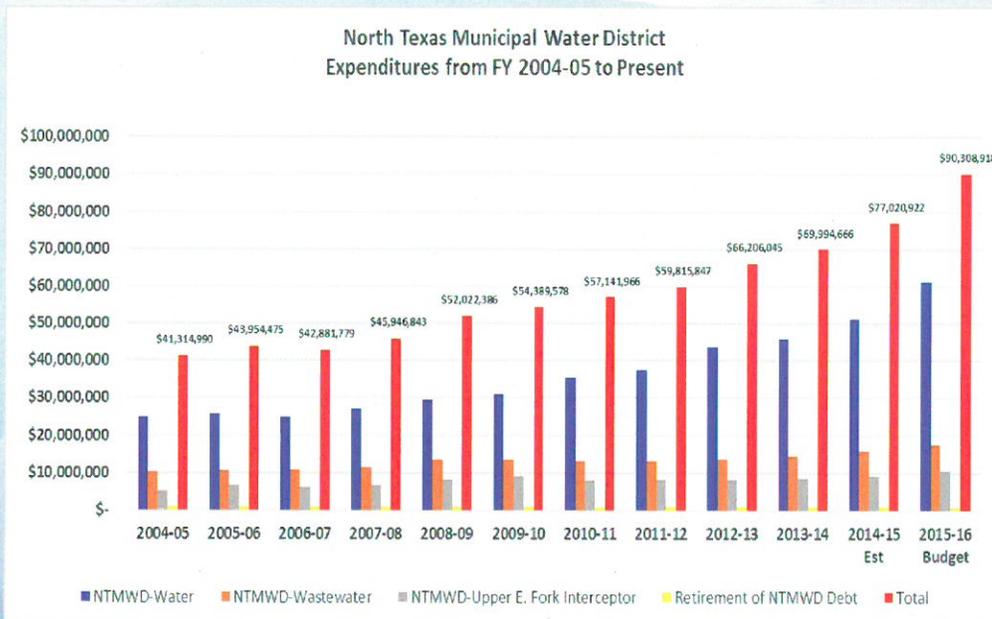
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History of NTMWD Contract Expenditures

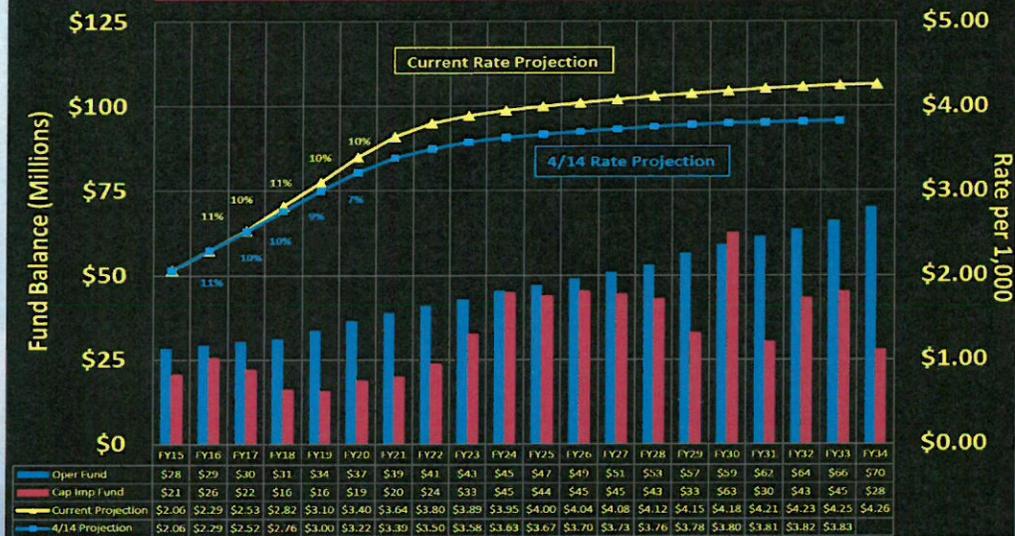


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North Texas Municipal Water District Water Rate Projections

FUND BALANCE & MEMBER RATE

Preliminary – Rates are Adopted by the Board Annually in September

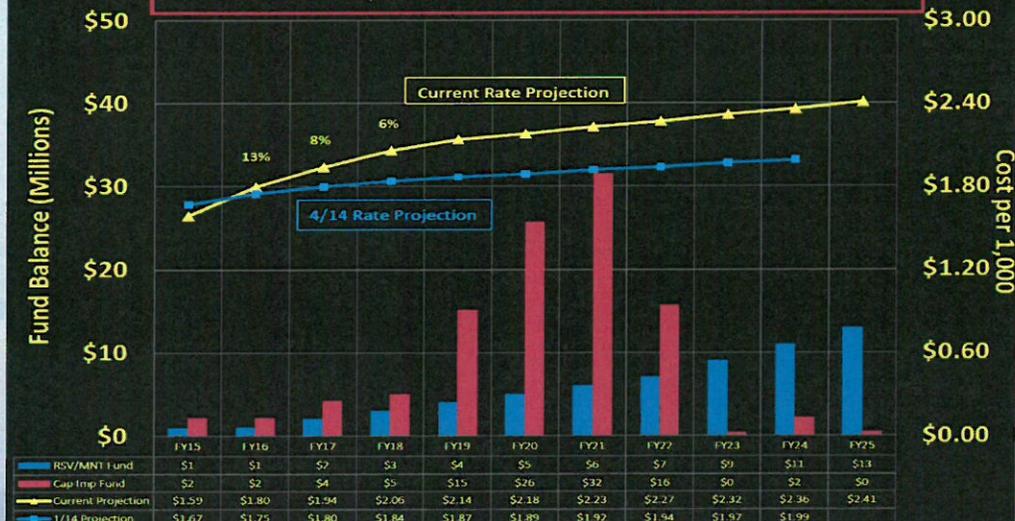


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North Texas Municipal Water District Wastewater Rate Projections

FUND BALANCE & COST PROJECTION

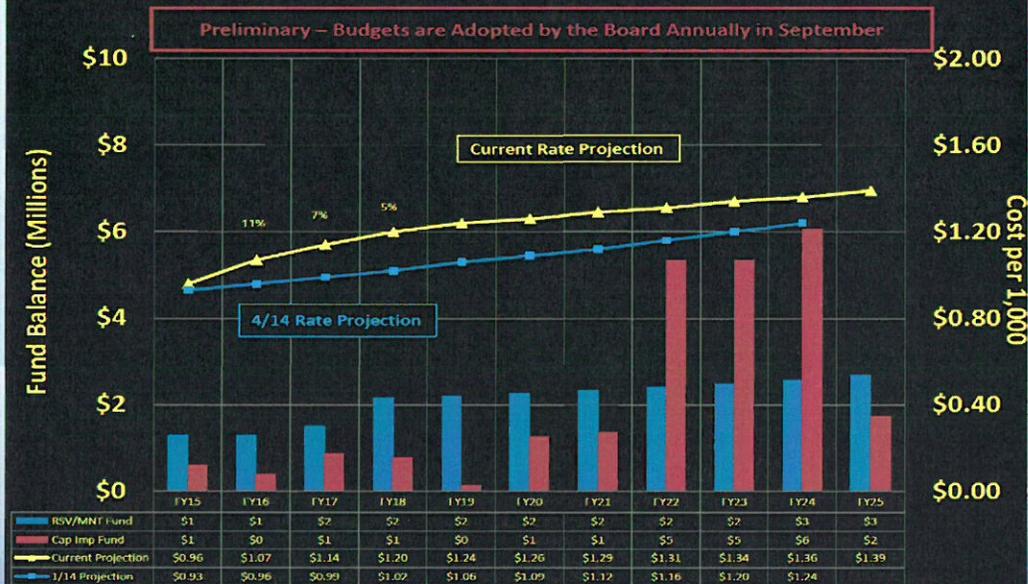
Preliminary – Budgets are Adopted by the Board Annually in September



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North Texas Municipal Water District Upper East Fork Interceptor System

FUND BALANCE & COST PROJECTION



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NTMWD INCREASED EXPENDITURE SUMMARY

- Addressing EPA Issues
 - Sewer System Overflow Initiative & Compliance
 - Asset Management
 - Permitting
- Improvements to the System
 - To handle new growth
 - Repair and Maintenance of the system
- Debt Service - Highlights
 - \$300M pipeline to move water from Lake Texoma to the Wylie Treatment Plant to stop Zebra Mussel infestation.
 - \$53M in 2015 - Wilson Creek Wastewater Treatment Plant & Mesquite Wastewater Treatment – to deal with high volume
 - \$38M in 2015 - Rowlett Creek Wastewater Plant Treatment – peak time management
 - \$60M in 2016 - Beck Branch Parallel Interceptor and Improvements and North McKinney Interceptor improvements

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PROJECTED WATER & SEWER REVENUE BOND SALE

<u>Water & Sewer CIP Project</u>	<u>Amount</u>
Rowlett Creek Cured In Place Pipe	\$7,200,000
White Rock Creek & Prairie Creek Sewer Mains Rehabilitation	6,010,000
Disinfection Improvements at Pump Stations	5,100,000
<u>Brown Branch Sewer Line</u>	<u>3,115,000</u>
Total	\$21,425,000

- Bond sale required due to increased cost from NTMWD
- Remaining FY 2015-16 Water & Sewer CIP Projects will continue to be funded on a pay-as-you-go basis using cash on hand and a \$10.0 million transfer from the Water & Sewer Fund

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WATER & SEWER RATE HISTORY

Water rates per 1,000 gallons - NTMWD

2002 – 0.719 cents to 0.80 cents
 2003 – 0.80 cents to 0.87 cents
 2004 – 0.87 cents to 0.92 cents
 2005 – 0.92 cents to 0.97 cents
 2006 – 0.97 cents to 1.02 cents
 2007 – 1.02 cents to 1.08 cents/
 \$1 Meter Increase
 2008 – 1.08 cents to 1.18 cents
 2009 – 1.18 cents to 1.25 cents
 2010 – 1.25 cents to 1.37 cents
 2011 – 1.37 cents to 1.49 cents
 2012 – 1.49 cents to 1.70 cents
 2013 – 1.70 cents to 1.87 cents
 2014 – 1.87 cents to 2.06 cents
 2015 – 2.06 cents to 2.29 cents
 10% rate increase planned for City

Sewer rates – NTMWD

2002 – 19% sewer rate increase - NTMWD
 2003 – Sewer Cap raised from 9K to 12K & 5% increase NTMWD
 2004 – April – 10% sewer rate reduction, implementation of Winter Quarter Averaging – No NTMWD increase
 2005 – 3.5% sewer rate increase – NTMWD
 2006 – 12.0% sewer rate increase – NTMWD
 2007 – 5.0% sewer rate increase – NTMWD/\$1 Meter Increase
 2008 – 6.5% - NTMWD
 2009 – 4.2% - NTMWD
 2010 – 0.02% decrease – NTMWD
 2011 – 1.35% decrease – NTMWD
 2012 – 14.40% increase – NTMWD
 2013 – 7.48% increase – NTMWD
 2014 – 2.5% increase – NTMWD
 2015 – 22% increase – NTMWD
 10% rate increase planned for City

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Other City – Proposed Water Rate Increase Phone Survey

- Allen 6.9%
- Forney 11.0%
- Frisco 15.0%
- Garland 14.6%
- McKinney 11.0%
- Mesquite 12.0%
- Plano 10.0%
- Richardson 10.0%
- Rockwall 10.0%

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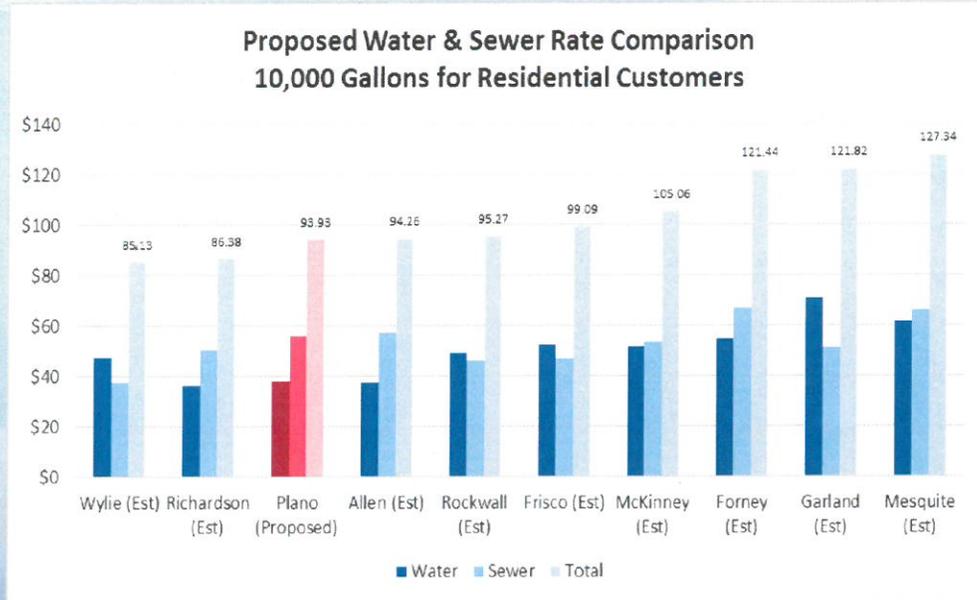
Other City – Proposed Wastewater Rate Increase Phone Survey

- Allen 6.1%
- Forney 22.8%
- Frisco 5.0%
- Garland 0.0%
- McKinney 13.0%
- Mesquite 12.0%
- Plano 10.0%
- Richardson 10.0%
- Rockwall 10.0%

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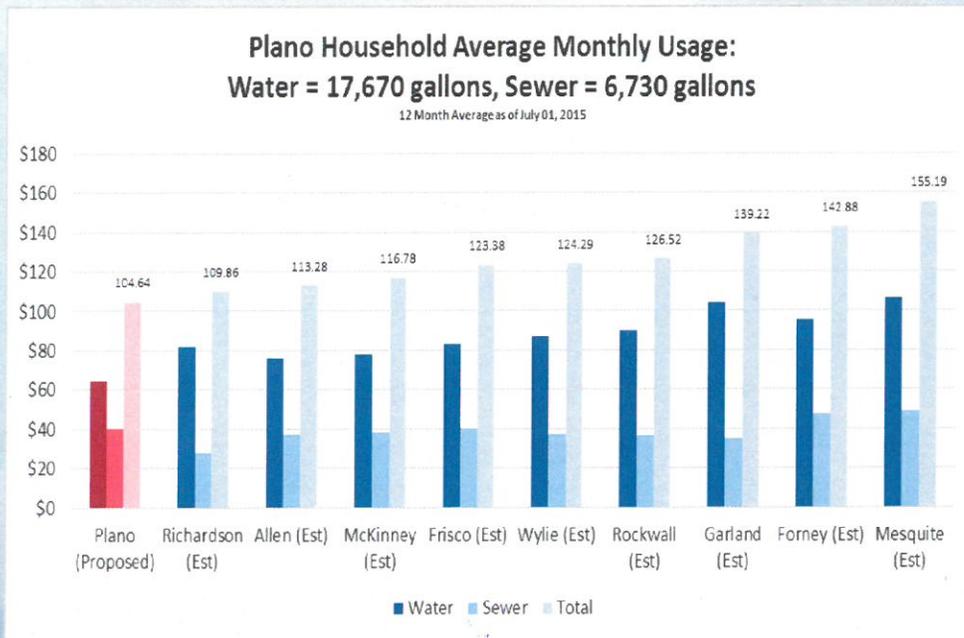
RESIDENTIAL 3/4" COMPARISON FOR 10,000 GALLONS



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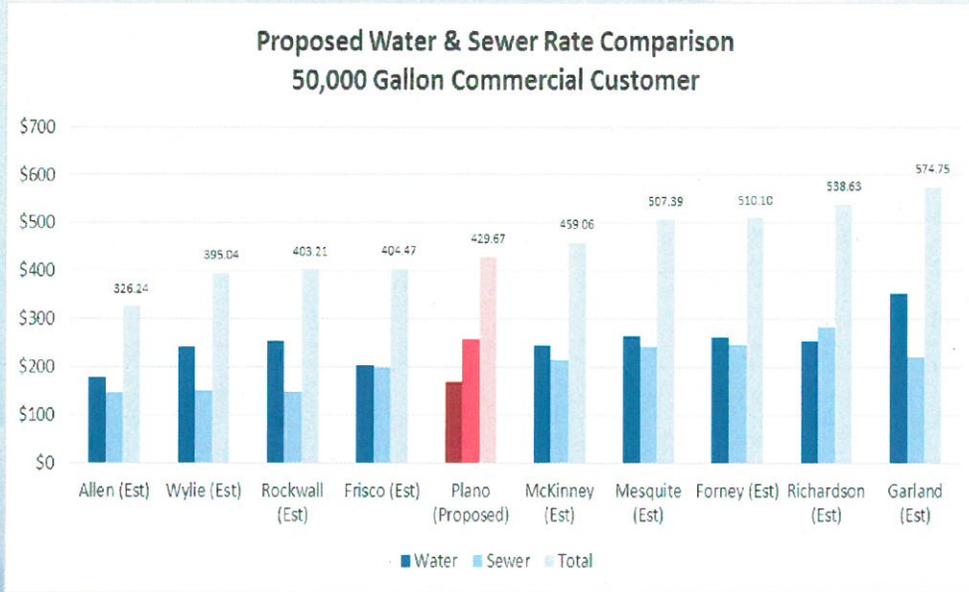
RESIDENTIAL 3/4" COMPARISON WITH PLANO HOUSEHOLD AVERAGE MONTHLY USAGE



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COMMERCIAL 1" COMPARISON FOR 50,000 GALLONS



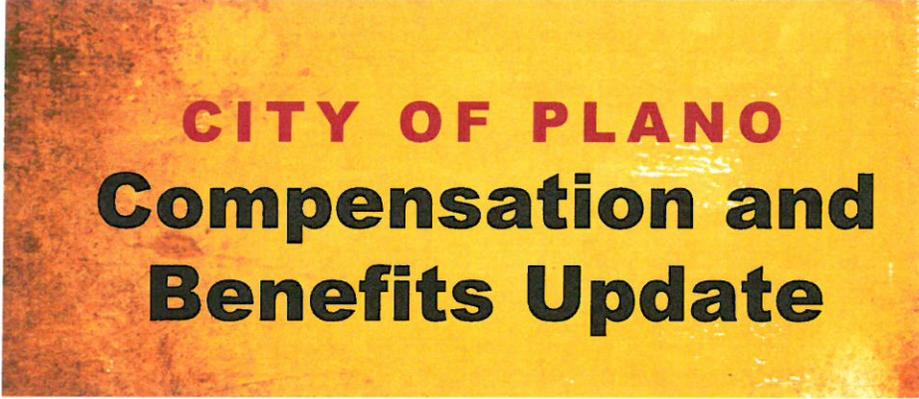
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QUESTIONS??

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CITY OF PLANO
Compensation and
Benefits Update

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Compensation Study Scope

- Market review
- Evaluation of salary structures
- Compensation policy review
- Special pay practices
- Job description overhaul
- Fair Labor Standards Act (FLSA) evaluation

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Recommendations for October 1, 2015

- No changes to pay plans for:
 - General Compensation Plan
 - Employees will receive 3% increase in their base pay
- Step plans will move 3%:
 - Skilled Labor and Maintenance
 - Civil Service



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Employee Benefits

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Health Plan Vision

The City of Plano Health Plan vision is to provide affordable health insurance to our employees while encouraging responsible behaviors and quality care that is outcome driven with a focus on prevention.

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Strategic Priorities

- Invest in Prevention
- Develop a Disease Specific Attack Plan
- Cultivate Smart Consumers of Healthcare
- Member Accountability
- Data Analysis

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Health Plan Update

12 months ending June 30, 2015

- **Plan Membership – 4,852**
(increase of 108 or 2.3%)
- **Plan Utilization – 90%**
(increase in preventive care exams)
- **Contributions - \$33.6 million**
- **Medical claims \$21.4 million**
(increase of \$2.1 million or 11.0%)
- **Pharmacy claims \$5.1 million**
(\$472K increase or 10.2%)



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Tactics to Achieve Strategic Priorities

Plan design changes

- Medical necessity added for surgeries
- Clinical consultation with Pharmacy Benefit Team related to specialty medication
- In-network only benefit
- Near site employee health clinic – Village Health Partners (\$5 co-pay)
- Lowered co-payment to Airrosti (\$15 co-pay)

Compass Health Professionals

- Cost transparency and medical concierge service
- Savings of approximately \$640 for every household that has used Compass

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Tactics to Achieve Strategic Priorities

2015 Connect4Health Premium Incentive Program

- At least one connection with Compass
- Annual physical

2016 Connect4Health Premium Incentive Program

- Connect with Compass
- Preventive exam or screening
- Biometric screening

Tobacco Surcharge

- Tobacco Cessation
- \$50 surcharge (BY 2017)



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Wellness Coordinator

Connect4Health Wellness Initiatives:

- Connect4Health Premium Compliance
- Live Healthy Plano challenges
- Weight Watchers at Work
- Triple Crown Competition
 - Plano Balloon Fest, Haunt Jaunt and 60 Miles in 60 Days
- Biometric Screenings
- Half price recreation center memberships if physical is attained
- Health Fair
- Rally application through UHC



Michelle Gifford

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Texas Municipal Retirement System

- Hybrid defined benefit plan (funded by both City and employee contributions)
 - Employees – 7%
 - City – 2 to 1 match after vested (5 years)
- As of December 31, 2014
 - Plan Net Position - \$729.2 million
 - Net Pension Liability - \$849.9 million
 - Funded Ratio – 85.9%



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Retirement Security Plan

- Defined benefit pension plan
- Social security replacement
- **As of December 31, 2014**
 - Plan Net Position - \$119.0 million
 - Total Pension Liability - \$108.5 million
 - Plan net position as a % of total pension liability – 110%



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115 Trust (OPEB) Plan

- Pre-65 retiree post-employment benefits (health, dental and life insurance)
- Retirees pay full cost less service credits
- **As of December 31, 2013 (last valuation)**
 - Plan Assets - \$50.8 million
 - Actuarial Accrued Liability- \$73.4 million
 - Funded Ratio – 68.8%



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Questions?

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Accounting and Financial Reporting for Pensions

Texas Municipal Retirement System (TMRS) and Retirement Security Plan (RSP)

Governmental Accounting Standards Board
(GASB) Statement No. 68

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GASB Statement No. 68

- The objective is to improve the accounting and financial reporting by state and local governments for pensions.
- The new standard impacts accounting, NOT funding.
- No change in employer funding obligation or contribution rate.
- The only change is where and how pension costs are accounted for in the financial statements.

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GASB Statement No. 68 Requirements

- Pension expense
 - Calculated by TMRS and RSP actuary
 - Change in net pension liability from year to year, adjusted for deferred inflows/outflows
 - Placed on government-wide Statement of Changes in Net Position (Income Statement)

- Net pension liability (asset)
 - Calculated by TMRS and RSP actuary
 - Total pension liability less plan's fiduciary net position
 - Placed on government-wide Statement of Net Position (Balance Sheet)

- Deferred inflows and outflows
 - Items that are deferred and recognized in later periods

- Additional footnote disclosures

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Pre-GASB Statement No. 68 Plano's Story – TMRS and RSP

SCHEDULE OF PENSION TRUST - TMRS FUNDING PROGRESS AND CONTRIBUTIONS
LAST SIX FISCAL YEARS (Unaudited)

Fiscal Year	Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability (AAL) -Unit Credit	Unfunded Actuarial Accrued Liability UAAL	Funded Percent	Covered Payroll	UAAAL as Percent of Covered Payroll	Annual Required Contributions	Actual Contributions	Percent Contributed
2009	12/31/08	\$ 330,874,531	478,126,778	(147,252,247)	69.20%	\$ 125,137,265	-117.67%	\$ 18,687,379	18,687,379	100.00%
2010	12/31/09	346,665,548	498,304,233	(151,638,685)	69.57%	124,078,995	-122.21%	19,272,054	19,272,054	100.00%
2011	12/31/10	517,246,424	635,988,264	(118,741,840)	81.33%	121,259,388	-97.92%	19,883,712	19,883,712	100.00%
2012	12/31/11	562,197,473	674,415,595	(112,218,122)	83.36%	119,317,288	-94.05%	21,233,268	21,233,268	100.00%
2013	12/31/12	612,784,042	715,103,991	(102,319,949)	85.69%	125,152,500	-81.76%	22,745,603	22,745,603	100.00%
2014	12/31/13	667,602,583	797,166,833	(129,564,250)	83.75%	131,230,142	-98.73%	24,216,776	24,216,776	100.00%

SCHEDULE OF PENSION TRUST - RETIREMENT SECURITY PLAN FUNDING PROGRESS AND CONTRIBUTIONS
LAST SIX FISCAL YEARS (Unaudited)

Fiscal Year	Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability (AAL) -Entry Age	Excess of Assets over/(under) AAL (UAAL)	Funded Percent	Covered Payroll	Excess as Percent of Covered Payroll	Annual Required Contributions	Actual Contributions	Percent Contributed
2009	12/31/09*	\$ 75,217,522	76,550,304	(1,332,782)	98.26%	110,025,108	-1.21%	\$ 3,553,811	3,455,242	97.23%
2010	12/31/09*	75,217,522	76,550,304	(1,332,782)	98.26%	110,025,108	-1.21%	3,553,811	3,499,659	98.48%
2011	12/31/11	84,500,525	86,978,777	(2,478,252)	97.15%	108,860,210	-2.28%	3,570,615	3,495,377	97.89%
2012	12/31/11	84,500,525	86,978,777	(2,478,252)	97.15%	108,860,210	-2.28%	3,570,615	3,555,733	99.58%
2013	12/31/13	100,876,901	100,604,971	271,930	100.27%	117,023,684	0.23%	3,651,139	3,805,272	104.22%
2014	12/31/13	100,876,901	100,604,971	271,930	100.27%	117,023,684	0.23%	3,651,139	4,037,995	110.60%

* The RSP actuarial valuation as of December 31, 2009 was revised on November 30, 2010 to reflect the assumptions from the 2010 Experience Study as adopted by the Retirement Committee in October 2010.

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GASB Statement No. 68 Plano's Story – TMRS and RSP as of 12/31/14 valuation

		TMRS	RSP
	Total pension liability	\$ 848,866,792	\$ 108,563,549
	Plan fiduciary net position	759,944,419	119,035,632
Balance sheet	Net pension liability (asset)	\$ 88,922,373	\$ (10,472,083)
Income statement	Pension expense	\$ 21,230,581	\$ 3,299,320
	Plan fiduciary net position as a percentage of total pension liability	89.52%	109.65%

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City of Plano 115 Trust Other Post Employment Benefits (OPEB)

- Established in March 2008, to comply with the requirements of GASB Statement No. 45 – Accounting and Financial Reporting by Employers for OPEB
- GASB Exposure Draft submitted May 2014
- Plan effective 12/31/2017; City effective 9/30/18

Calendar Year	Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) -Unit Credit (b)	Unfunded AAL (UAAL) (a-b)	Funded Ratio (a/b)	Payroll (c)	UAAL as a Percentage of Covered Payroll ((a - b)/c)	Annual Required Contributions (d)	Actual City Contributions (e)	Actual Employee Contributions (f)	Total Percent-City Contributed (e/d)
2008	10/01/07	21,356,792	55,831,704	(34,474,912)	38.25%	109,295,425	31.54%	6,031,883	24,521,972	-	406.54%
2009	10/01/09	27,256,812	50,657,828	(23,401,016)	53.81%	111,166,521	21.05%	6,031,883	7,795,020	662,909	129.23%
2010	10/01/09	33,615,363	50,657,828	(17,042,465)	66.36%	111,166,521	15.33%	4,036,553	4,573,868	846,393	113.31%
2011	10/01/11	35,008,862	59,410,089	(24,401,227)	58.93%	113,388,754	21.52%	4,036,553	4,073,158	895,209	100.91%
2012	10/01/11	51,322,263	59,410,089	(8,087,826)	86.39%	113,388,754	7.13%	4,579,847	4,851,043	895,346	105.92%
2013	10/01/13	50,780,101	73,844,336	(23,064,235)	68.77%	124,090,481	18.59%	4,579,847	4,360,198	964,869	95.20%
2014	10/01/13	58,010,950	73,844,336	(15,833,386)	78.56%	128,505,673	12.32%	5,050,024	5,778,546	967,642	114.43%

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Questions?

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Plano Police Department Service Standard Index

August 15, 2015

Gregory W. Rushin
Chief of Police

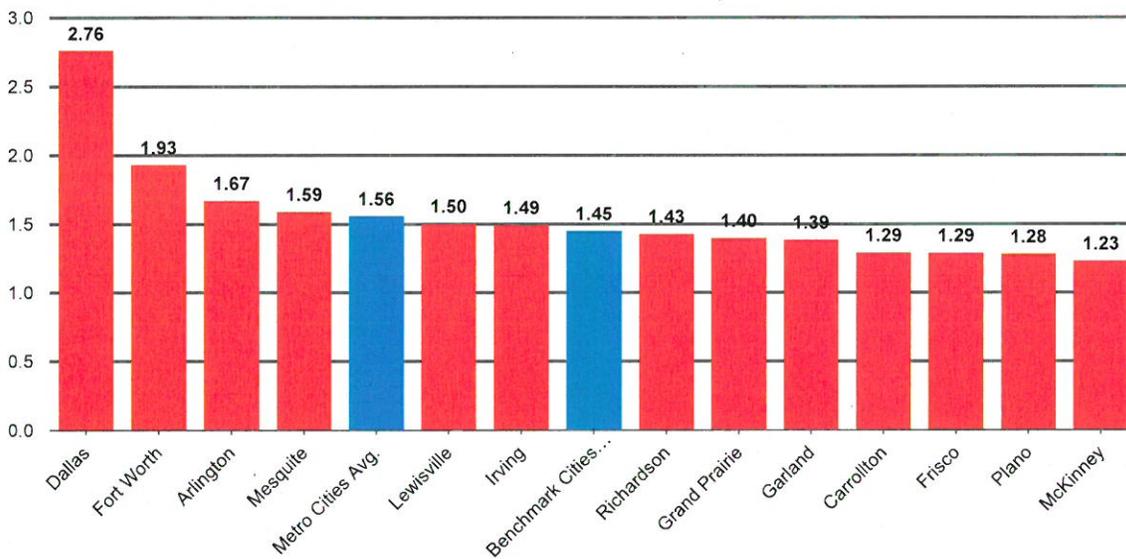
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Sworn Officer Comparisons

Police by population

Sworn police officers per 1,000 population in 2014



Source: Plano Police Planning and Research

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Service Standard Index

- Workload Analysis Model
- Developed in 1992 to determine first responder staffing levels.
- “First Responders” - officers assigned to the Patrol Services Division whose primary duties are to respond to calls for service and conduct preventive patrols.
- The premise of the formula is based on the fact that the number of calls for service (CFS) an officer can respond to in a given time frame is limited by the average length of a call and the amount of time the officer actually has available in an average workday.

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Factors That Influence SSI

- The available time to respond to calls for service.
 - This figure considers lost time due to vacation, compensatory time taken, training, sick leave, military leave, time spent in court, holiday leave, emergency leave, injury leave, etc.
 - Available Time = 1,258 hours annually per officer.
- The number of calls for service;
- The average amount of time on calls;
- The average number of back-up calls;
- The average number of non-calls for service activity an officer initiates, such as Traffic Stops, Field Interviews, and Investigations;

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Obligated vs. Unobligated

- **Unobligated Time** – The desirable amount of available time that officers are free to perform preventive patrol, neighborhood problem solving, traffic enforcement, and informal community interaction;
- The Department has set a target ratio of 60 percent available to 40 percent obligated, “60:40 ratio.” The target ratio is a suggestion of the International Association of Chiefs of Police. **The 2014 ratio was 57:43;**
- The “60:40 ratio” allows officers sufficient time for preventive patrol duties and aggressive traffic enforcement;
- More importantly, it provides adequate patrol coverage during peak call periods;
 - This is a critical consideration because it allows the Department to maintain a reasonable response time to priority calls.
 - In 2014, the average response time to Priority One CFS was 4.75 minutes, while the response time to All Priority CFS was 7.40 minutes.

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Key SSI Indexes

- **SSI** - “Actual Index” average number of calls assigned to an officer during the given year. **2014 SSI is 423 Calls for Service;**
- **SSI₁** - “Ideal Index” is the number of calls an officer could be assigned within the given year and still maintain the 60:40 ratio of available to obligated patrol time. The Ideal Index assumes that the Ideal Index number of officers is present 100 percent of the available time to answer calls for service. The Ideal Index number does not consider lost time due to vacancies. **2014 SSI₁ is 392 Calls for Service;**
- **SSI₂** - “Key Point” for allocation purposes. This point is 18 - 24 months prior to the reaching the Critical Index point.
- **SSI₃** - “Critical Index” This point is reflective of a 50:50 ratio of available to obligated patrol time where it is assumed response times will increase and the citizens’ perception of safety will be weakened. **2014 SSI₃ is 505 Calls for Service**

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2014 SSI Analysis

- In 2014, there were 191 authorized first responders;
 - This number does not include the 10 officer positions approved in the FY 2014-15 budget. (Eight officers in October 2014 and two more in February 2015.)
- The 2014 SSI (423 CFS) required 201 first responders to ensure a 60:40 ratio of available to obligated time;
 - This is 10 officers short of the 191 authorized first responders.
 - Thus the 57:43 ratio

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2015 Project Attrition Impact

- Approximately 24 percent of the Department's sworn staff is eligible to retire;
- Currently, projecting a 4.21 percent Department attrition rate through September 30, 2015.
 - When considering the impact of attrition on First Responder positions only, the attrition rate climbs to 7.46 percent.
- Currently, the Patrol Service Division (First Responders) has 23 vacant positions.
 - 22 of the positions are recruit officers either in the police academy or in the Field Training Program.
 - Department wide there are 6 officer vacancies.
 - 3 more retiring in September

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Attrition Impact

Ratio Available / Obligated	First Responders Required	Authorized	Difference	Service Standard Index
57% / 43%	186	191*		2014 SSI
60% / 40%	201	201**	0	2014 SSI ₁ Ideal Index
60% / 40%	209	201**	-8	2015 SSI ₁ Ideal Index 100% of the time based on the 2015 projected attrition rate of 4 percent

* Does not include the 10 officers add in the FY 2014-15 Budget.

** Includes the 10 officers add in the FY 2014-15 Budget (8 officers in October 2014 and 2 officers in February 2015).

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Our Mission



To provide outstanding Police Services, in partnership with the community, to maintain a safe environment that contributes to the quality of life.

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Plano Police Department Urban District Policing August 15, 2015

Gregory W. Rushin
Chief of Police

City of Excellence



Eastside Junction 15



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NPO – Parker & K



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45





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LEGACY



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46





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Our Mission



To provide outstanding Police Services, in partnership with the community, to maintain a safe environment that contributes to the quality of life.

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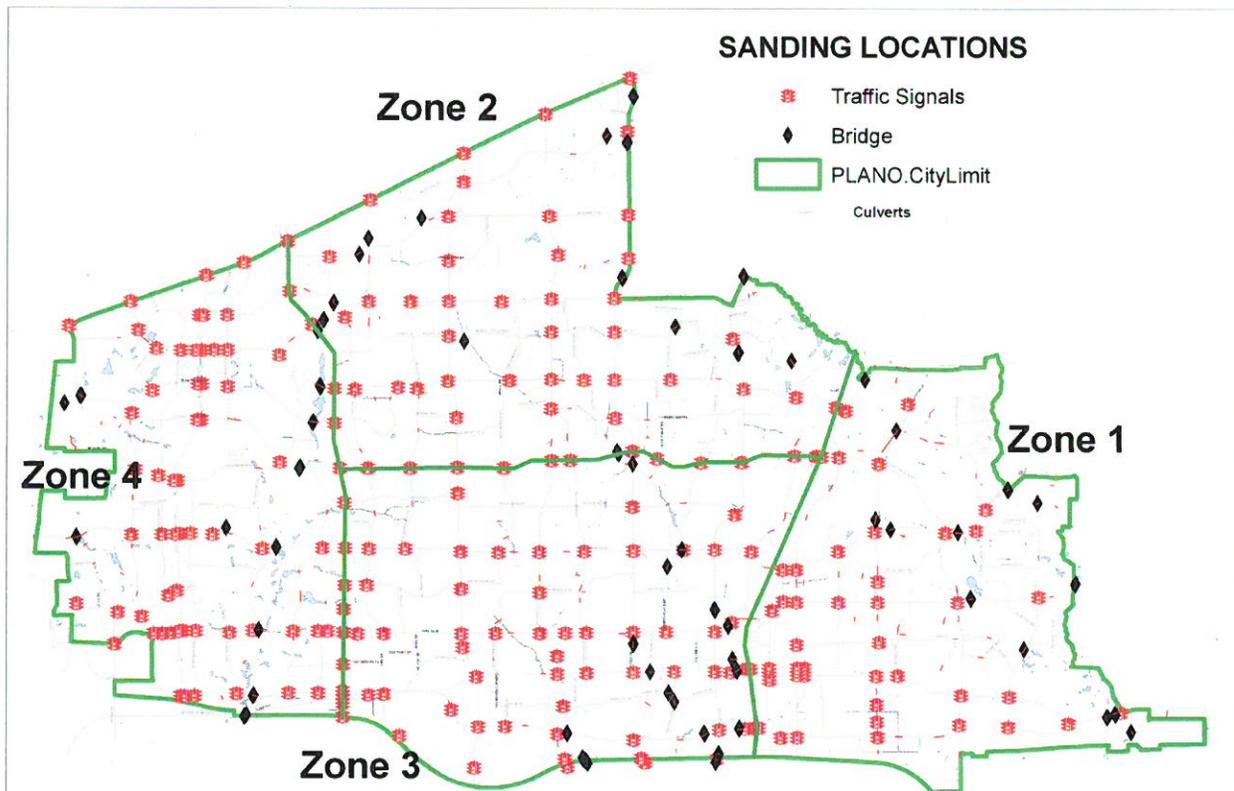


City of Plano

West Side Sand & Salt Storage



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Existing Storage Locations



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Existing Stockpiles

Zone	Location	Capacity (CY)
1	Police Academy	365
2	Stadium Pump Station	375
3	Parkway Service Center	389
4	Dallas North Tollway	416
TOTAL		1,545

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What do we need?

- A site of approximately 1 acre in size
- Adjacent to a thoroughfare
- Prefer that it is not near residential developments
- Prefer near center of Zone 4

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Questions

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Pressure Reducing Valve (PRV) Rebate Program Proposal

The Sustainability & Environmental Education Division (SEED) in partnership with Public Works is proposing a rebate program for the installation of pressure reducing valves (PRV) at residential addresses with high water pressure. The 2012 Edition of the International Plumbing Code has been adopted as the Plumbing Code of the City of Plano and states that where water pressure within a building exceeds 80 psi static, an approved water-pressure reducing valve shall be installed to reduce the pressure in the building to not greater than 80 psi static (ICC IPC 2012 Section 604.8). This code requirement is to reduce unnecessary wear and tear and comply with manufacturer recommended water pressure for plumbing fixtures and water using appliances. Public Works, Building Inspections and Customer & Utility Services receive complaints from residents related to high water pressure and its impact on their plumbing fixtures. This program will provide a rebate of up to \$500 to eligible residents who install a PRV.

Eligibility Guidelines

The program will be limited to eligible single-family detached homes, townhomes, duplexes and condominiums. Eligibility is determined by a calculated static pressure at the residence of 80 psi or greater based on lot elevation with the assumption that elevated water tanks are full. There are an estimated 21,044 residences that would be eligible for this program: 19,512 single-family homes, 814 townhomes, 155 duplexes and 563 condominiums. The rebate will be limited to one PRV per household and will only apply to a PRV installed after January 1, 2015. The PRV must be installed by a licensed plumber registered in the City of Plano and purchased from a retailer located within the City of Plano. Rebates will not be provided to residences where a PRV was installed before January 1, 2015.

Rebate Application Process

The application for the rebate program will be posted on the website with the other water rebates (plano.gov/waterrebates). Departments who typically receive complaints of high water pressure, including Public Works, Building Inspections and Customer & Utility Services, will be informed of the program to assist in addressing these complaints.

Rebates will be issued for 50% of the PRV, associated parts, and installation costs with a maximum PRV rebate of \$500. A resident interested in applying for the rebate must first check the online PRV Pressure Map to confirm his/her address is within the area eligible for rebate. The resident then contacts a licensed plumber registered with the City of Plano and has the PRV installed. After installation, resident submits completed rebate application and copy of required receipt or invoice. SEED will process the rebate request and notify Customer & Utility Services (C&US) of rebate amount. C&US will apply credit to water bill and SEED will notify resident.

Estimated Costs and Budget

The estimated cost for installing a PRV can be as inexpensive as \$450 and as high as a few thousand dollars with an average replacement cost of \$600 - \$800. Other city programs researched were found to offer rebates of 50% of the cost of the materials and labor with a maximum rebate between \$100 and \$150. We are recommending a rebate of 50% of the cost of the materials and labor, with a maximum rebate of \$500.

Based on research of other similar programs, we anticipate participation in the program to be relatively low. The City of Arlington launched a PRV rebate program in 2009 and targeted promotion at 3,000 homes; only 52 applications were received the first year. The program was launched city-wide in 2011 with no promotion other than listing on the website and only 24 applications have been processed since 2011. We are recommending placing a cap on the program of \$15,000, which would allow for 50 applications receiving an average rebate of \$300. Funding for this program is anticipated to be the same as the other water rebates (high efficiency toilets and rain/freeze sensors) and be charged to the Water and Sewer Fund (41-421-4461).

Program Eligibility and Guidelines

- Eligibility is limited to single-family detached homes, townhomes, duplexes and condos only; apartments and commercial properties are not eligible at this time.
- Applicant must currently own the dwelling and have a City of Plano water utility account in good financial standing for the property where the PRV is installed.
- Water Pressure must exceed 80 psi according to the PRV Eligibility Map at www.plano.gov/PRVMap.
- PRV should reduce pressure below 80 psi at residence. If it is not possible to reduce water pressure below 80 psi, PRV should be installed according to manufacturer's guidelines for maximum pressure reduction.
- PRV must reduce pressure to the house. PRVs that reduce pressure only to irrigation systems are not eligible for rebate.
- Limit one PRV rebate per residential address.
- PRV must be installed after January 1, 2015 to be eligible for rebate.
- PRV must be installed by a licensed plumber that is registered in the City of Plano. For assistance finding a licensed plumber registered in Plano, please visit licensing.hpc.state.tx.us.
- PRV must be purchased from a retailer located within the City of Plano.
- If the installation of the valve includes installing expansion tanks at the water heaters, then a Miscellaneous Simple Permit Application should be submitted to the City of Plano Building Inspections Department prior to installation. If the installation of the PRV does not include installation of expansion tanks, then no permit is necessary. Miscellaneous Simple Permit Application can be downloaded from www.buildinginspections.org.
- Please contact the Building Inspections Department with permit related questions.

Building Inspections Department
1520 K Ave. Suite 140
Plano, TX 75074
Email: buildingpermits@plano.gov
P: 972-941-7140 F: 972-941-7187
www.buildinginspections.org

Process

- The City of Plano will issue a rebate for 50% of the PRV, associated parts, and installation costs. The maximum PRV rebate is \$500. Tax is not included.
- Completed applications and itemized invoice for PRV, associated parts, and installation must be received by the City of Plano within 120 days of the installation of the PRV. Plumber's license number and installation date must be on the invoice.
- Applications take 30 days to process and are processed in the order they are received. If required documentation has not been provided, rebate will be denied.
- Complete applications should be mailed to:
City of Plano
Water Conservation Rebate Program
4200 W. Plano Parkway, 2nd Floor
Plano, TX 75093
- Scanned copies of applications and receipts can be emailed to waterrebates@plano.gov or faxed to 972-769-4219.

Questions about the program? Contact Gary Cocke at waterrebates@plano.gov or 972-769-4216.



Water Rebate Program Residential Pressure Reducing Valve (PRV) Rebate



Applicant Information

Property Type (Check One): Single-Family Detached Home Townhouse Duplex Condo

Are you the owner of the residence? _____

City of Plano Utility Account Number: _____ Phone Number: _____

Name of Account Holder: _____

Did you verify that your home is eligible for rebate at www.plano.gov/PRVMap? Yes No

Street Address: _____ Zip Code: _____

Email Address: _____ (to be notified of application status)

PRV Information

Brand of PRV: _____ Model of PRV: _____

Licensed Plumber Information

Company Name: _____ Company Telephone: _____

Name of Licensed Plumber: _____ License Number: _____

PRV Rebate Program Terms

By signing below, I confirm that I have read and understand the program guidelines, and agree to the following:

- I understand that the water pressure in my house will be lowered by installing a PRV, and I agree to keep the PRV installed at the address listed above as long as I own the property.
- I acknowledge that the City of Plano is in no way responsible for the condition of the plumbing on my side of the meter, now or in the future.
- I understand while my application is being processed a representative from the City of Plano may contact me to verify the installation of my PRV before my rebate is issued.
- I understand that the City of Plano does not endorse brands, products, plumbers or dealers; nor does it guarantee materials, workmanship, performance, or durability of qualifying items.
- I understand I may receive reimbursements not to exceed the amount outlined in the program guidelines.
- Processing of completed applications takes approximately 30 days. Once processing is complete and the rebate is approved, a credit will appear on my utility bill.
- I have included all of the required documentation to apply for this rebate.
- I certify that the information on this application is true and correct to the best of my knowledge.

Participant Signature: _____ Date: _____

For Office Use Only

Approved Date:	Denied Date:
Rebate Amount:	Denied Reason:



Memorandum

Date: August 12, 2015

To: Bruce D. Glasscock, City Manager
Frank F. Turner, Deputy City Manager

From: Lori F. Schwarz, Director of Neighborhood Services

Subject: Neighborhood Revitalization Programs

The City Council approved a comprehensive study of city services that resulted in the Housing Value Retention Analysis in 2013. The development and implementation of an Incentivized Rebate Program and Neighborhood Vitality and Beautification grants were a few of the implementation strategies that were presented in the study. On April 14, 2014, the City Council acknowledged acceptance of program standards for The Great Update Rebate (GUR). Approximately \$610,000 was provided to fund rebates for eligible home improvement projects.

In the FY2014-15 City of Plano budget, City Council approved allocation of \$500,000 in funding for neighborhood enhancement grant program as well as a Senior Neighborhood Planner to administer the program. The new staff member developed grant program standards that were reviewed and accepted by City Council on May 11, 2015. These grants are designed to help achieve the strategic goal of "vibrant and renewing neighborhoods" by creating an incentive for residents to work together on a beautification project within their neighborhood.

Since April 2014, the Community Services division has processed 136 applications and encumbered \$598,879 in rebates to Plano homeowners through the GUR program. To ensure funding for home improvement projects were available through the end of FY2014-15, the Neighborhood Services Department reallocated \$150,000 from the neighborhood enhancement grant to the GUR program. Assuming the current rate of participation is maintained or increases, the GUR account will be depleted by December 2015. Currently, the unencumbered balance for the GUR account is \$166,121. Private investment by Plano homeowners participating in this program equals \$3.4 million.

The currently proposed project limitations for neighborhood grants will allow for twenty-eight (28) large-scale and thirty-five (35) small-scale neighborhood projects for the first grant cycle under the reduced funding of \$350,000. On July 31, 2015, the Neighborhood Services Department received eight (8) small-scale and fourteen (14) large-scale project submissions from Plano neighborhood associations. If all projects are approved, the grants will total approximately \$100,000. Total project investments between both the City of Plano and the homeowners' associations will exceed \$250,000 towards neighborhood enhancements.

In order to continue the Neighborhood Revitalization programs (GUR and Neighborhood Enhancement Grants), additional funding must be allocated. Both programs have been well-received by the citizens and continuation of funding will allow further incentives to re-invest private money into homes and neighborhoods. Participation is expected to grow in both programs with increased marketing activities.

The 2015-16 City Manager's Recommended Budget for the Neighborhood Services Department Neighborhood Revitalization programs includes a proposed budget of \$1 million. The budget allocation requests the following distribution between the two programs:

- \$750,000 for the Great Update Rebate program, which will incentivize reinvestment in approximately 175 homes based on the current investment levels.
- \$250,000 for the Neighborhood Enhancement Grant program, which will allow the program to continue into FY2016-17 with \$150,000 available for four grant cycles.

We look forward to providing additional information in our budget work session presentation on August 15, 2015.

Neighborhood Revitalization Programs

Neighborhood Services
Department
FY2015-16

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PROGRAM OVERVIEW

- ✓ HOME IS 35 YRS OLD OR OLDER
- ✓ MAXIMUM APPRAISED VALUE IS \$217,350
- ✓ MANDATORY 10% INVESTMENT OF APPRAISED VALUE

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- Single-family, duplex, townhouses and condominiums
- \$217,350 or less in appraised value
- 35-years old or older analysis

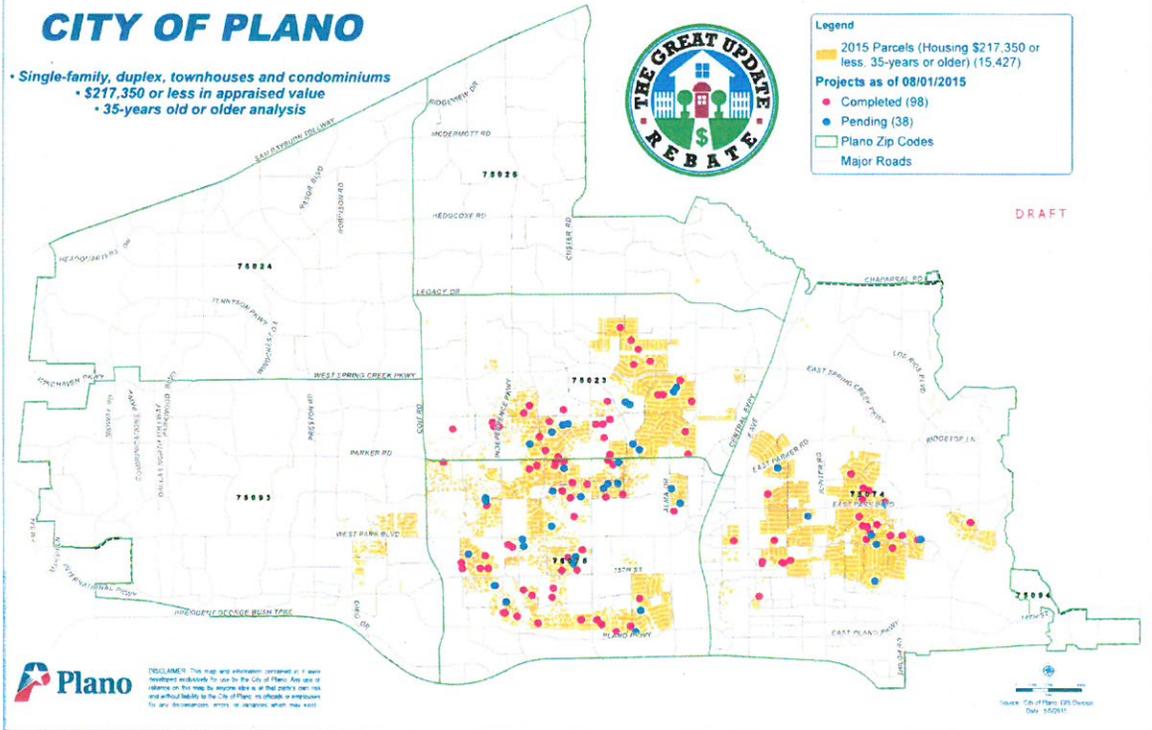


Legend

- 2015 Parcels (Housing \$217,350 or less, 35-years or older) (15,427)

Projects as of 08/01/2015

- Completed (98)
- Pending (38)
- Plano Zip Codes
- Major Roads



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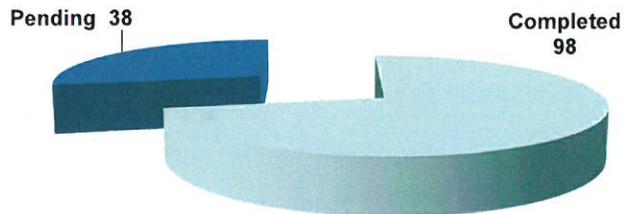


HOMEOWNER INVESTMENT

TOTAL PROJECTS TO DATE:

136

- ✓ 123 properties are owner-occupied (90%)
- ✓ 13 properties are investor-owned (10%)



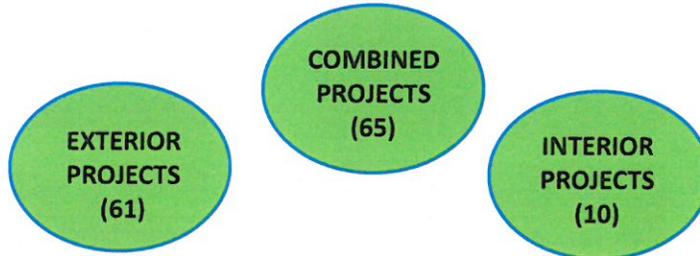
PLANO HOMEOWNERS HAVE INVESTED OVER \$3.4 MILLION DOLLARS INTO THEIR PROPERTIES

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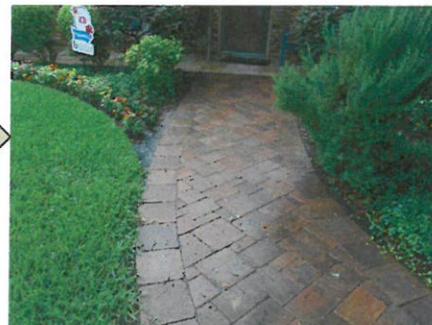
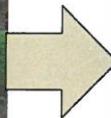
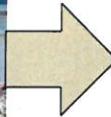
IMPROVEMENT TYPES



Type	Investment	Average Cost	% of \$3.4M Investment
Exterior	\$2,147,454	\$15,864	62.8%
Interior	\$1,278,380	\$9,400	37.2%

**AVERAGE PROJECT
\$25,263**

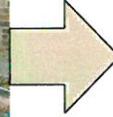
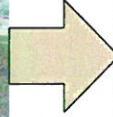
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DRIVEWAY AND WALKWAY

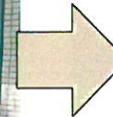
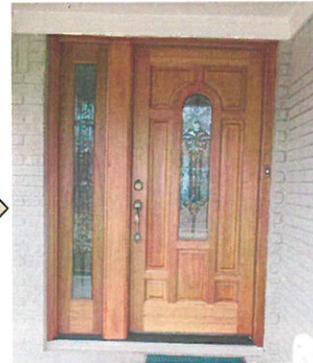
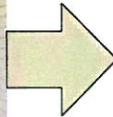
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LANDSCAPING

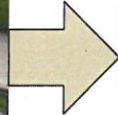
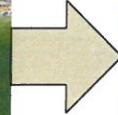
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DOORS AND WINDOWS

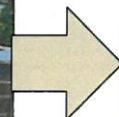
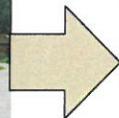
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POOL

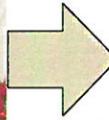
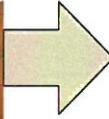
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FENCE

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INTERIOR RENOVATIONS

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WHAT HOMEOWNERS ARE SAYING

"STAFF MADE THE PROCESS EASY TO UNDERSTAND, SEAMLESS AND BEYOND MY EXPECTATIONS."

"THIS IS A GREAT PROGRAM"

"WE REALLY APPRECIATE HOW QUICKLY EVERYTHING WAS PROCESSED."

"REBATE MONEY CAN BE USED FOR FUTURE PROJECTS"

"I AM ALREADY THINKING OF NEXT YEAR'S PROJECTS."

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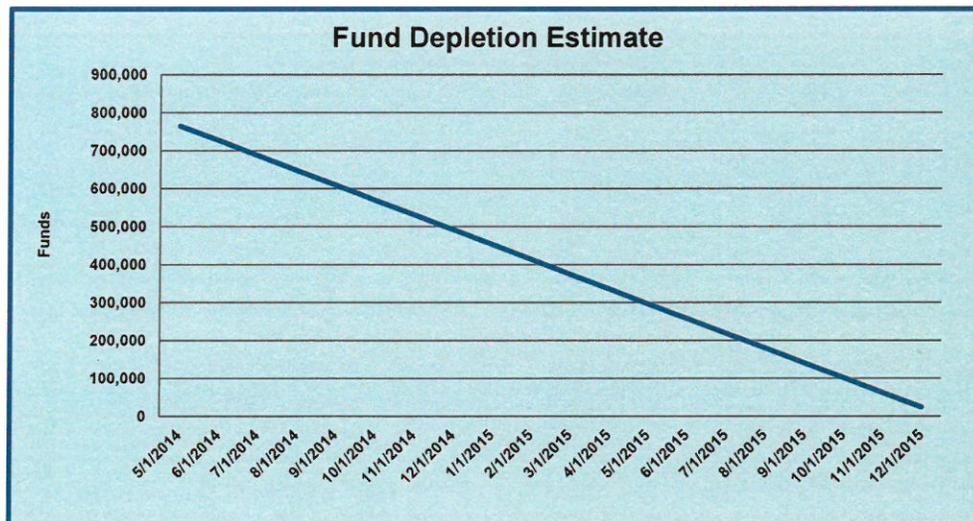
CURRENT BUDGET OF \$765,000

- \$598,879 ENCUMBERED/\$3,435,835 PRIVATE INVESTMENT
- \$39,000 MONTHLY AVERAGE
- \$1 CITY FUNDS = \$5.73 COMMUNITY INVESTMENT

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\$765,000 ALLOCATION



City of Excellence





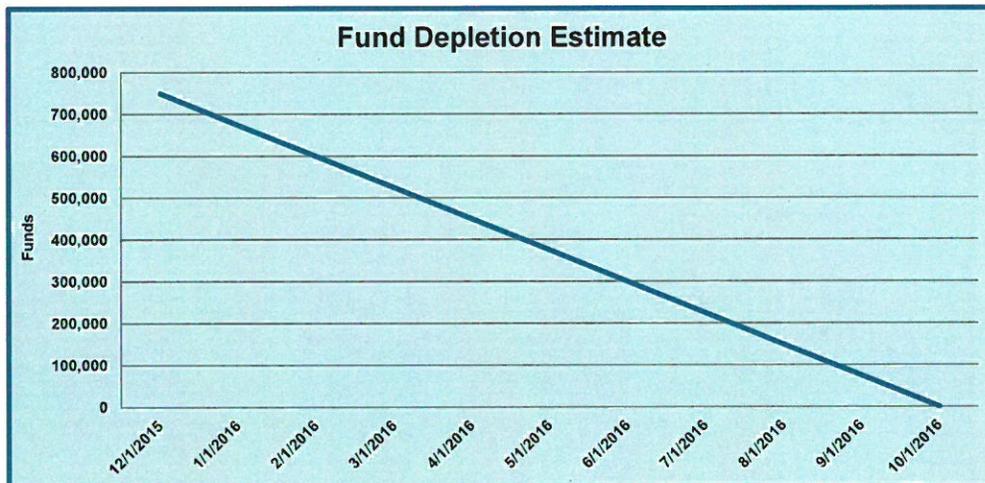
\$750,000 ALLOCATION

- ANTICIPATED 50% INCREASE IN PROJECTS – 15 PER MONTH
- \$75,000 MONTHLY AVERAGE AT FULL REBATE
- AT MAXIMUM \$5000 REBATE, FUNDS DEPLETED IN 10 MONTHS
- \$750,000 REBATE AVAILABLE/\$4.3 MILLION PROJECTED PRIVATE INVESTMENT

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PROPOSED BUDGET \$750,000



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Neighborhood Vitality & Beautification Grant Program



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PROGRAM OVERVIEW

Purpose:

Provides matching grant funds to support Plano neighborhood groups

Project Types:

- Small Scale Initiatives: \$500 - \$2,000
- Large Scale Initiatives: \$2,001 - \$10,000

Requirements:

- 50% neighborhood match minimum
- Neighborhood groups must be active
- Scoring based on weighted criteria:
 - Community Benefit
 - Neighborhood Participation
 - Neighborhood Impact/Need
 - Feasibility

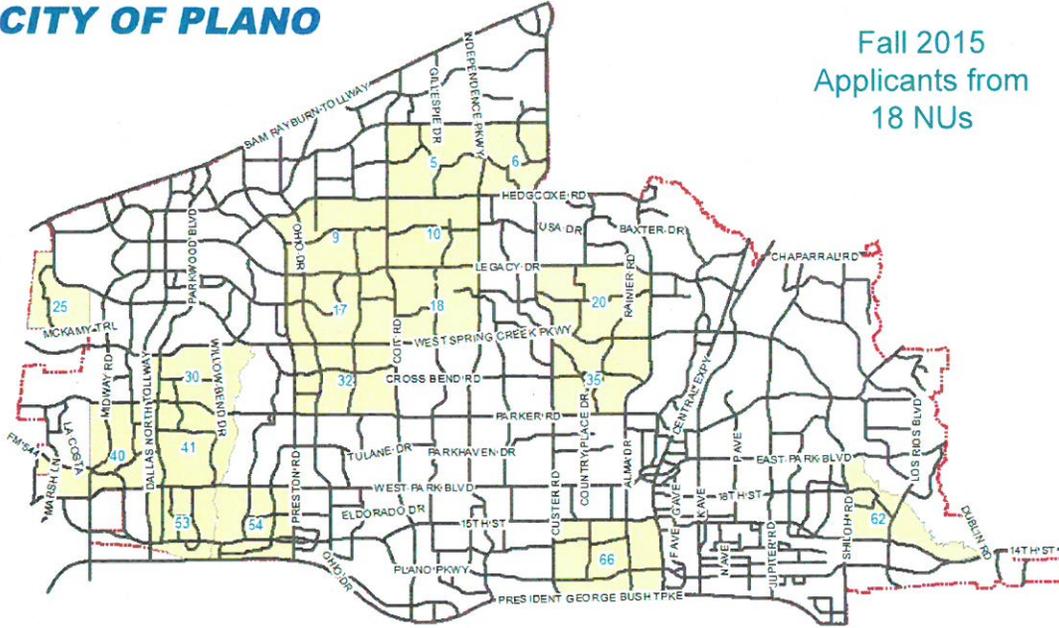
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6.5



CITY OF PLANO

Fall 2015
Applicants from
18 NUs



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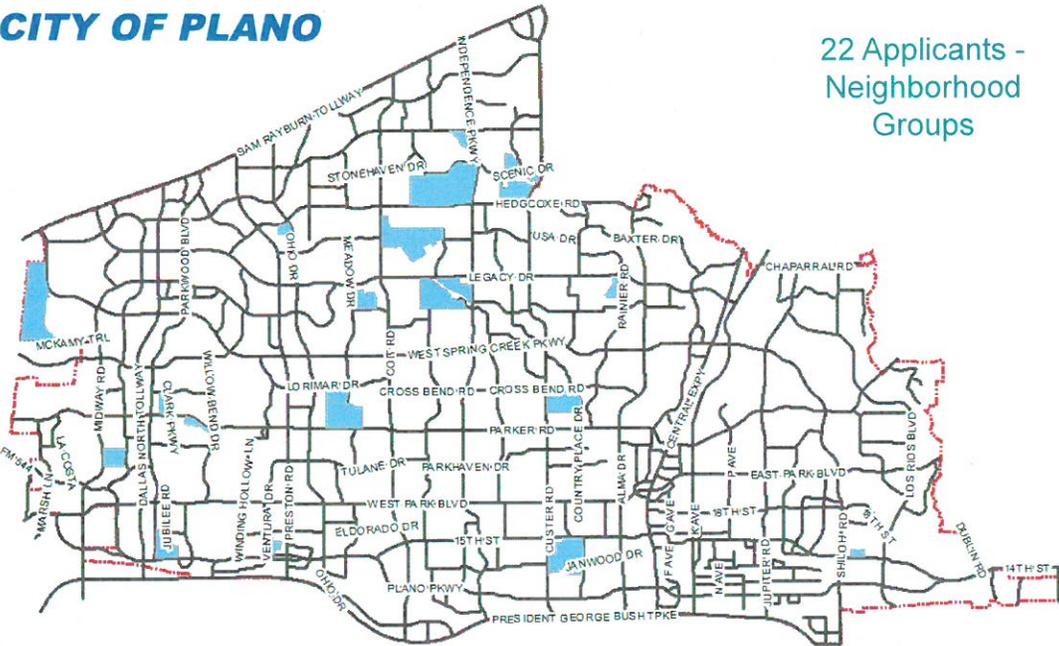
Source: City of Plano GIS Division
Date: 10/2015

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CITY OF PLANO

22 Applicants -
Neighborhood
Groups



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Source: City of Plano GIS Division
Date: 10/2015

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LoLe



Neighborhood Vitality & Beautification Grant Program

Fall 2015 Submissions

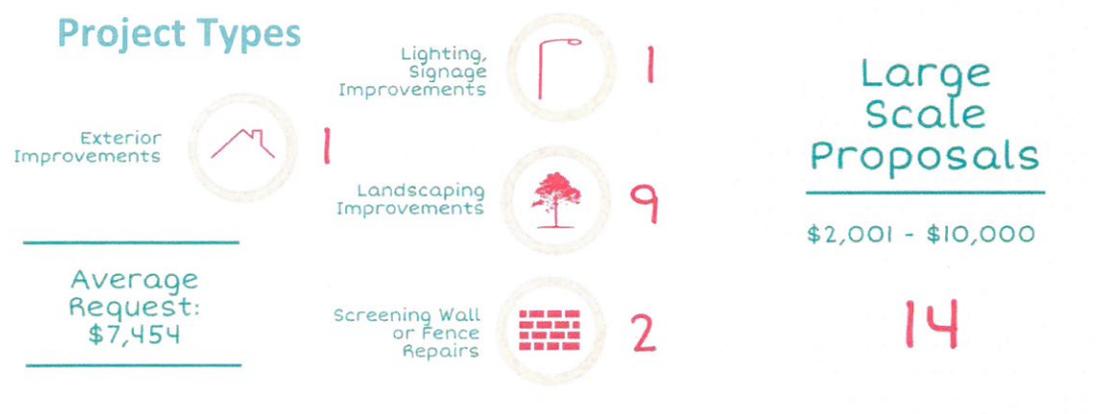


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Neighborhood Vitality & Beautification Grant Program

Fall 2015 Submissions



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Neighborhood Vitality & Beautification Grant Program

Fall 2015 Submissions

Total
Neighborhood
Proposals

22

Average TOTAL
Project Cost

SMALL SCALE

\$4,328



Average TOTAL
Project Cost

LARGE SCALE

\$14,618

Average of
All Requests:
\$4,684

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Project Proposals Fall 2015

Small Scale Projects

Total Grant Request: \$15,092.34

Potential Total Proposed Project
Costs: \$45,228.39

Large Scale Projects

Total Grant Request: \$84,667.34

Potential Total Proposed Project
Costs: \$194,055.24

TOTAL GRANT REQUEST: \$99,759.68

TOTAL PROJECT INVESTMENT: \$239,283.63

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CURRENT BUDGET OF \$350,000

- Fall 2015: \$100,000 requested
- Spring 2016: \$125,000
- Fall 2016: \$125,000

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PROPOSED BUDGET ADDITION OF \$250,000

FY2014-15:

- Fall 2015: \$100,000 requested

FY2015-16:

- Spring 2016: \$150,000
- Fall 2016: \$150,000

FY2016-17:

- Spring 2017: \$200,000

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TOTAL \$600,000



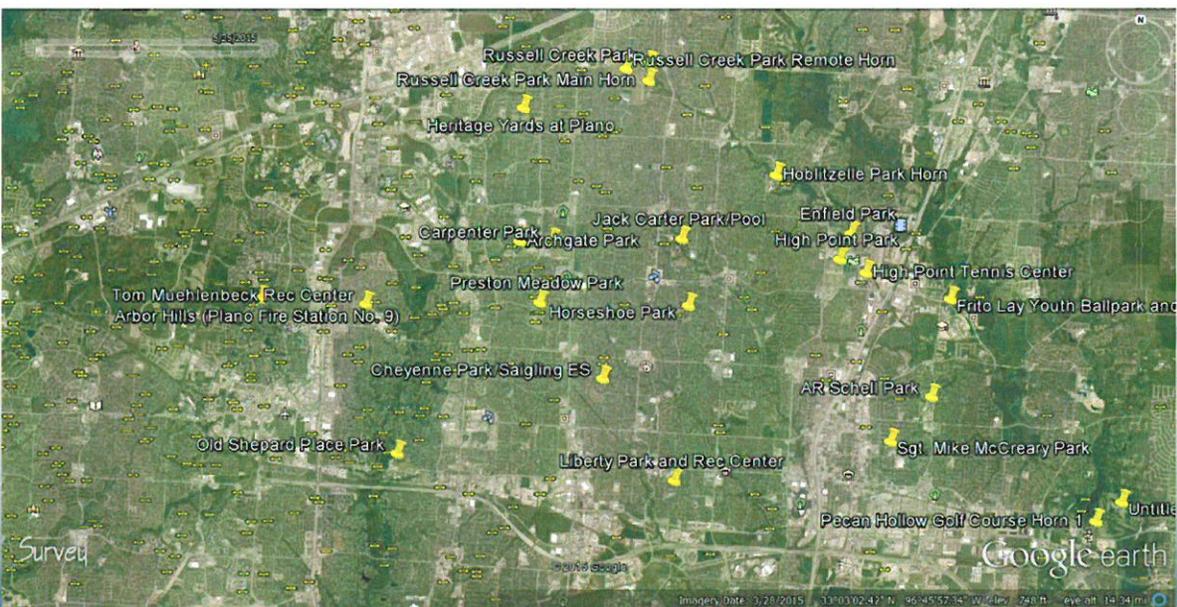
Lightning Warning Systems

City Council Budget Work Session
Saturday, August 15, 2015

City of Excellence



Lightning Warning Systems Detect



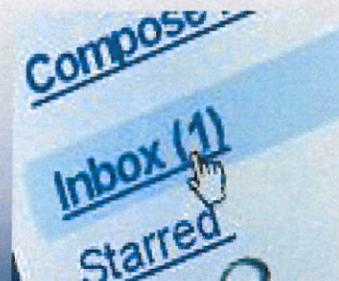
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Lightning Warning Systems



Alert



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Lightning Warning Systems

Take Action

WeatherBug
Light Networks

LIGHTNING SAFETY

This facility is equipped with a WeatherBug Lightning Alerting System

What the Sounds and Strobe Light Mean

- One Long 15-Second Horn Blast**
Lightning Detected - SEEK SHELTER NOW
- Strobe Flashing**
Lightning in Area - Under Alert - SEEK SHELTER NOW
- Three Short 5-Second Horn Blasts**
All Clear - Safe to Resume Outdoor Activities

SEEK

- Enclosed & Grounded Building
- Vehicle with Automobile Tires
- Approved Lightning Shelter

AVOID

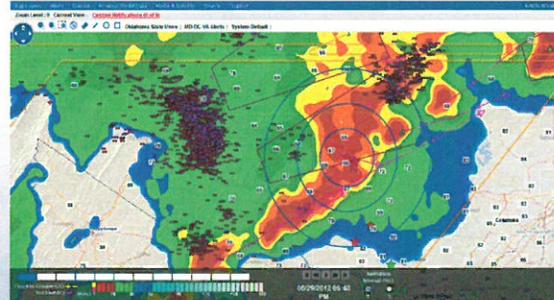
- Tall Structures
- Open Areas
- Water
- Tall Trees
- Metal Poles
- Overhead Wires & Power Lines
- Electrical Ground
- Golf Carts
- Mowers
- Rain Shelters

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Lightning Warning Systems

Continue to monitor

Connection:	Up	Estimated Time to All Clear
Alerts:	Active Alert	HOURS MINUTES SECONDS
During Hours of Operation:	Yes	00 : 11 : 06
Last Stroke Distance:	0.13 Miles	Last Stroke Time: 04:26 PM AMST



Resume activity when safe

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Lightning Facts

2010 Schneider Electric Lightning Safety in Sports

- Lightning ranks only behind floods in weather-related deaths
- 90% of victims suffer lifelong disabilities
- 75% of victims were participating in athletic/recreational activities

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Lightning Facts

National Lightning Detection Network

- DFW area averages 16-20 lightning strikes per square mile annually
- City of Plano averages 1,000–1,400 strikes per year
- Lightning can travel over 10 miles

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Current Practices

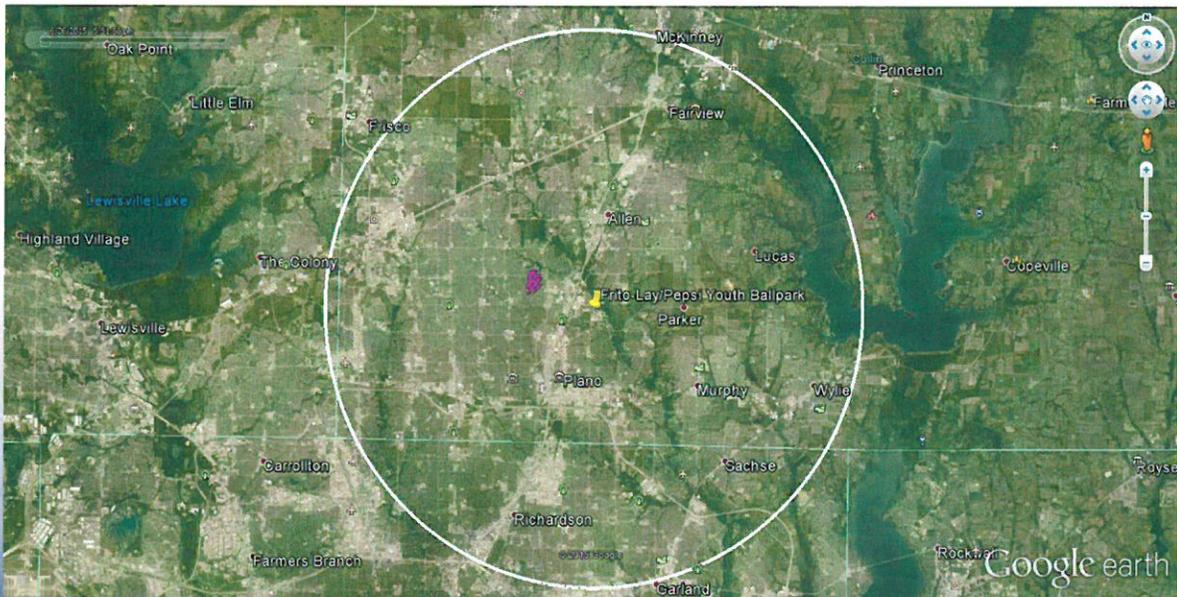
- Internet radar maps
- Handheld lightning detectors
- Visual tracking

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Frito-Lay Pepsi Youth Ballpark

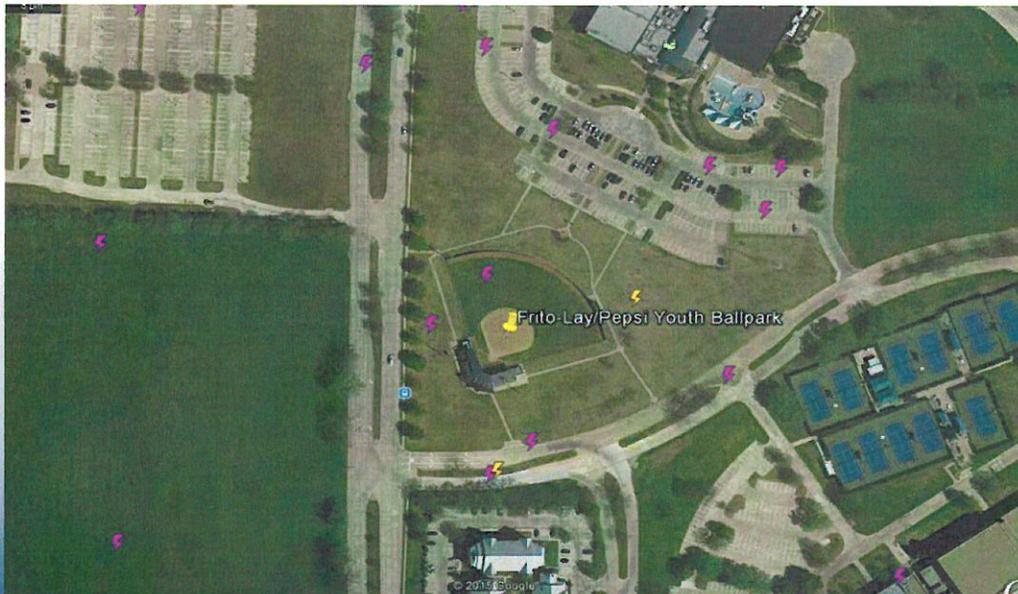
Intra-cloud Lightning 5:51 pm



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Frito-Lay Pepsi Youth Ballpark

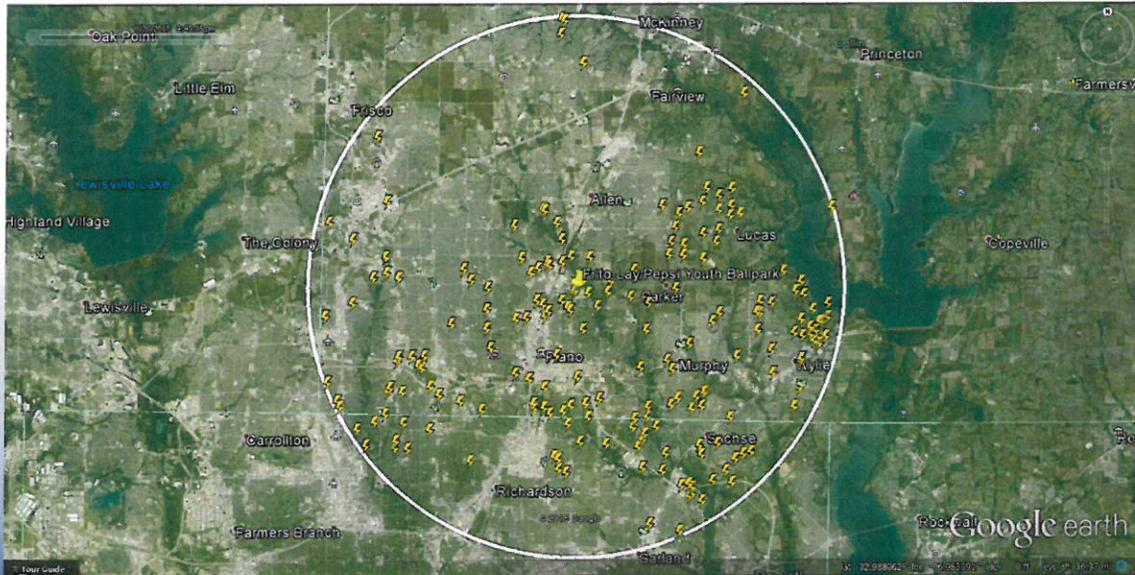
Cloud-to-Ground Lightning Strike 5:56 pm



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Frito-Lay Pepsi Youth Ballpark

202 Total Cloud-to-Ground Lightning Strikes



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Cost

- \$200,000 Initial Expense
 - Includes equipment and installation
 - Installation of electrical and data lines
 - Email/text alerts for up to 150 additional sites
- \$6,500 Annually (after first year)
 - Ongoing alerts and access to StreamerRT weather visualization software

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Proposed Locations

18 Warning Systems, 16 Locations

AR Shell Park	Hoblitzelle Park
Archgate Park	Horseshoe Park
Carpenter Park	Jack Carter Park
Cheyenne Park	Old Shepard Place Park
Enfield Park	Preston Meadow Park
Heritage Yards at Plano	Russell Creek Park
High Point Park	Sgt. Mike McCreary Park
High Point Tennis Center	Pecan Hollow Golf Course

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Cities Using Lightning Warning Systems

Carrollton	Eules	Lewisville
Colleyville	Flower Mound	Mansfield
Coppell	Frisco	McKinney
Corinth	Grapevine	Midlothian
Denton	Highland Village	Southlake
Duncanville	Irving	Wylie

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Date: August 11, 2015
To: Bruce D. Glasscock, City Manager
From: Amy Fortenberry, Parks & Recreation Director
Subject: Plano Centre Exterior Improvements

Plano Centre opened in 1990 and while it has been well maintained through the years, it is showing its age. In August of 2012, the Council approved funding for a renovation that would essentially update the interior finishes of the building. The project was deferred during the recession but is scheduled to begin in the next few months.

The interior updates spurred a recent discussion on changing the name from Plano Centre to Plano Event Center upon completion of the renovation which Council approved. Council indicated a desire to explore an exterior enhancement for this facility. This is good timing and well advised. The 2009 HVS Convention, Sports Entertainment's feasibility study for Plano Centre spoke to this very issue stating that: "*Increasing meeting space, parking availability, and **improving the aesthetics** of the convention center are of primary concern as well.*" This statement was made in relation to what event planners look for when choosing event locations and how those facilities can improve their attractiveness and draw more business.

Plano Centre is located on a corner property with approximately 50 acres of land surrounding it. Improving the outdoor space can be costly due to the sheer size of the location. In the presentation on Saturday, I will provide some options with rough budget estimates to revitalize the drive up appearance, the parking lot, and the exterior spaces, and landscape. Renovation options will vary in cost from \$615,000-\$5,500,000 depending on the options selected.

Plano Centre Exterior Renovation

City Council Budget Work Session
August 15, 2015

City of Excellence



Key Elements

- Parking Lot Pavement
- Landscaping
- Signage
- Parking Lot Lights
- South Plaza/Drive Area

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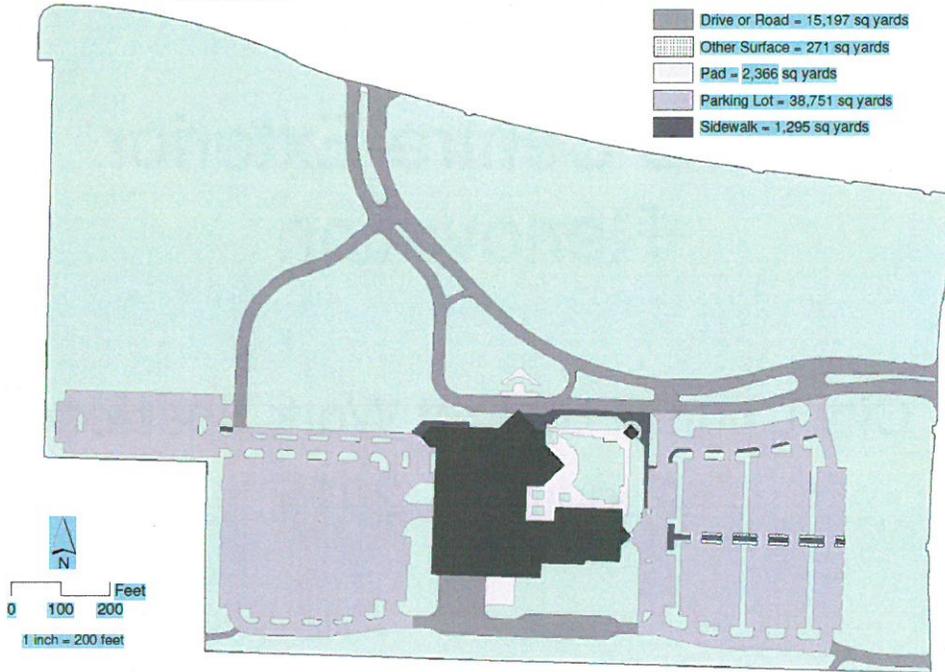


Plano Centre

Address: 2000 E Spring Creek Pkwy,
Plano, TX 75074

Legend

- Drive or Road = 15,197 sq yards
- Other Surface = 271 sq yards
- Pad = 2,366 sq yards
- Parking Lot = 38,751 sq yards
- Sidewalk = 1,295 sq yards



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Parking Lot Pavement



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Stamped or Stained Concrete



\$300,000

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Ultra Thin Seal Coat



\$486,000 + tree well removal
and concrete work

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Complete Rebuild

- Tear out parking lot and drives
- Replace with new concrete parking lot
- \$60 per yard

\$3,240,000



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Landscaping

- Parking lot
- Replace dead plant material
- Create inviting entry beds
- Completely renovate all beds including the courtyard

\$1,500,000

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Signage

- Update with Plano Event Center
- New, larger monument signs
- New LED monument closer to Spring Creek entry



Plano Centre, existing



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\$250,000



Parking Lot Lights



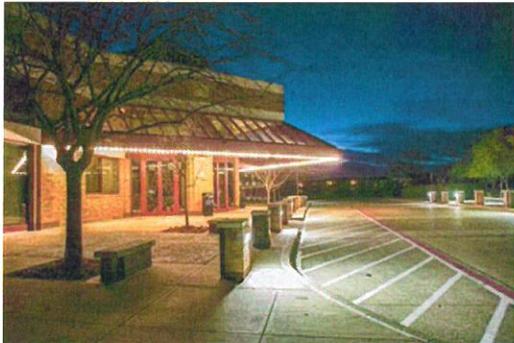
- Convert to LED
- Repaint pole
- Dress base

\$500,000

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South Drive/ Front Plaza



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Additional Costs & Considerations

- 12.5% Design Fee
- 5-10% Contingency Fee
- Prices have escalated 24% since 2012

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Exterior renovation \$615,000-\$5.5 million
Depending on priorities and budget

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Memorandum

Date: July 29, 2015
To: Bruce D. Glasscock, City Manager
From: Shanette Brown, Community Services Manager
Subject: 2015 -2016 Buffington Community Services Grant Funding Recommendations

During the months of April and May, the Community Relations Commission held four public hearings to consider requests for 2015 Buffington Community Services Grant (BCSG) funding. The Buffington Community Services Grant is appropriated by City Council at \$1 per capita. Funding for FY 2015-16 has increased \$1,570 from last year due to the growth in the city's population. BCSG funds public service activities directly to Plano residents, with special consideration given to those agencies offering short-term, urgent economic assistance or care services, offering immediate relief of crisis impacting the physical and/or mental health of Plano residents.

The Commission made the following recommendations for City Council's consideration:

Agency or Program Name	2015 CRC Recommended Funding	2015 Total Request	2014 Funding
A Christian Food Pantry	\$10,500	\$12,000	N/A
Assistance Center of Collin County	\$17,000	\$25,000	\$17,000
Assistance League of Greater Collin County	\$11,700	\$15,000	\$10,000
CASA of Collin County	\$20,500	\$45,000	\$20,000
Children's Advocacy Center	\$20,642	\$28,521	\$20,000
City House - RHY	\$17,357	\$30,000	\$15,000
City House - TLP	\$15,500	\$30,000	\$15,000
Collin County Adult Clinic	\$12,857	\$47,386	\$9,330
Dental Health Programs, Inc.	\$13,571	\$40,000	\$0
Emily's Place	\$15,000	\$73,218	\$0
Family Compass - Family Outreach	\$10,000	\$15,086	\$11,000
Hope's Door	N/A	N/A	\$19,000
Health Services of North Texas - Children's Medical Clinic	\$14,985	\$27,186	\$15,000
Journey of Hope Grief Support Center	\$9,928	\$15,000	\$10,000
Strengthening Families of North Texas	\$6,250	\$12,540	\$0
Turning Point Rape Crisis Center	\$25,000	\$43,000	\$24,000
Wellness Center for Adults - Gatekeeper	\$21,700	\$36,490	\$20,000
Wellness Center for Adults - Preventative Health Care	\$28,410	\$55,965	\$20,000
Collin County Committee on Aging**	\$0	\$89,671	\$27,000
Jewish Family Services**	\$0	\$0	\$17,000
Family Promise of Collin County	\$0	\$15,500	\$0
God's Pantry	\$0	\$15,952	N/A
Minnie's Food Pantry	\$0	\$20,000	N/A

Agency or Program Name	2015 CRC Recommended Funding	2015 Total Request	2014 Funding
The Salvation Army - Plano Corps	\$0	\$25,000	\$0
This Side UP! Family Center	\$0	\$16,000	N/A
Galaxy Counseling	\$0	\$22,500	\$0
Total	\$270,900	\$666,344	\$269,330

** Agency was awarded Community Development Block Grant (CDBG) funds.

xc: Frank Turner, Deputy City Manager
Lori Schwarz, Director of Neighborhood Services
Raini Layne, Sr. Budget Analyst



Memorandum

Date: July 24, 2015
To: Bruce Glasscock, City Manager
Through: Karen Rhodes-Whitley, Budget & Research Director
From: Raini M. Layne, Sr. Budget Analyst – Cultural Affairs Staff Liaison
Subject: Arts & Events Grants Funding Recommendations 2015-16

Cultural Affairs commission grant awards will be funded out of Hotel/Motel Tax from the Convention & Tourism Fund in 2015-16.

In the 2014-15 fiscal year, the Major Arts Grants Budget was capped at \$800,000; therefore, the Cultural Affairs Commission recommends a minimum funding in the amount of \$800,000 for 2015-16 Cultural Arts Grants. The Commission also recommends funding in the total amount of \$232,851 for Special Events (\$200,849) and Urban/Town Center Events Grants (\$32,002).

The Commission also present an alternative, "Blue Sky," recommendation for Major Arts Grants totaling \$824,000, which represents the \$800,000 cap plus a 3% increase:

A general breakdown is as follows; specific, organizational breakdown, is attached:

	With Current Cap	With Blue Sky \$
• No Small Arts recommendations		
• Of 16 Major Arts Applicants, 14 Grants totaling	\$ 800,000	
o Or Blue Sky totaling		\$ 824,000
• One Special Events Grant totaling	\$ 200,849	\$ 200,849
• Two Urban/Town Center Events Grants totaling	<u>\$ 32,002</u>	<u>\$ 32,002</u>
	\$ 1,032,851	\$ 1,056,851

**Major Arts Grants
2015-16 Funding Recommendations**

Applicant	FY 14-15 Award	FY 15-16 Eligible	FY 15-16 Request	Score % Score %	Score % of Request	Final Recommendation	Blue Sky (+3%) Recommendation
Art Centre of Plano	\$ 65,129	\$ 91,094	\$ 91,094	0.91	\$ 82,896	\$ 63,526	\$ 65,432
Art Centre Theatre	\$ 40,319	\$ 97,133	\$ 74,999	0.81	\$ 60,749	\$ 46,555	\$ 47,951
Chamberlain Performing Arts	\$ 93,268	\$ 119,378	\$ 119,000	0.88	\$ 104,720	\$ 80,251	\$ 82,659
Children's Chorus of Collin County	\$ 13,482	\$ 23,033	\$ 15,000	0.84	\$ 12,600	\$ 9,656	\$ 9,946
DAAYO	\$ 11,427	\$ 28,900	\$ 28,900	0.86	\$ 24,854	\$ 19,047	\$ 19,618
**LEH Ballet/Collin County Ballet	\$ -	\$ 56,205	\$ 20,000	0.69	\$ -	\$ -	\$ -
Men of Note	\$ 7,528	\$ 12,449	\$ 10,000	0.84	\$ 8,400	\$ 6,437	\$ 6,630
*Plano Art Association	\$ 6,903	\$ 4,904	\$ 7,092	0.80	\$ 3,923	\$ 3,007	\$ 3,097
Plano Children's Theatre	\$ 167,176	\$ 262,372	\$ 262,372	0.91	\$ 238,759	\$ 182,971	\$ 188,460
Plano Civic Chorus	\$ 14,294	\$ 21,250	\$ 21,250	0.86	\$ 18,275	\$ 14,005	\$ 14,425
Plano Community Band	\$ 14,335	\$ 42,292	\$ 24,750	0.89	\$ 22,028	\$ 16,881	\$ 17,387
Plano Met Ballet	\$ 13,693	\$ 24,584	\$ 24,584	0.86	\$ 21,142	\$ 16,202	\$ 16,688
Plano Symphony Orchestra	\$ 279,415	\$ 374,525	\$ 374,525	0.94	\$ 352,054	\$ 269,793	\$ 277,887
**Repertory Company Theatre	\$ -	\$ 73,459	\$ 54,300	0.57	\$ -	\$ -	\$ -
Rover Dramawerks	\$ 50,062	\$ 75,530	\$ 75,530	0.90	\$ 67,977	\$ 52,093	\$ 53,656
Theatre Britain	\$ 12,373	\$ 28,383	\$ 28,383	0.90	\$ 25,545	\$ 19,576	\$ 20,163
	\$ 789,404	\$ 1,335,490	\$ 1,231,779		\$ 1,043,920	\$800,000	\$824,000

*Ask exceeds eligible amount.

**Ineligible applicant = score <70%



Memorandum

Date: July 23, 2015

To: Mr. Bruce D. Glasscock, City Manager
Mr. Frank Turner, Deputy City Manager

From: Mr. Gary J. Graley, Chairman, Heritage Commission

Subject: Summary of 2015-2016 Heritage Preservation Grant Program Recommendations

The Heritage Commission would like to thank the City Council for the opportunity to provide input and make recommendations for the Heritage Preservation Grants Program. For Fiscal Year 2015-2016, the total amount of funding available is estimated at \$800,000. Three applications were received and their requests were as follows:

Applicant	Grant Request
Heritage Farmstead Museum	\$496,500
The Plano Conservancy for Historic Preservation, Inc.	\$250,358
North Texas Masonic Historical Museum and Library	\$35,500
Total Amount Requested	\$782,358
Estimated Total Amount Available	\$800,000

The total amount requested for the Fiscal Year 2015-2016 does not exceed the estimated available funds for the Heritage Preservation Grants Program.

There were no new applicants for the Heritage Preservation Grants this year. Heritage Farmstead Museum (HFM), The Plano Conservancy for Historic Preservation, Inc. (PCHP) and North Texas Masonic Historical Museum and Library (NTMHML) are all returning applicants that received heritage grant funds for Fiscal Year 2014-2015.

HFM and PCHP have both asked for monies to be used for operation and maintenance costs. This portion of the agencies' proposed budgets typically accounts for the majority of the grant requests. HFM and PCHP are small non-profit agencies that rely on the grant funds for their operation and have only minor financial support from other resources that could be used towards operations and maintenance costs. In Fiscal Year 2009-2010, a cap was set on the amount each agency may receive for operations and maintenance. Therefore, operations and maintenance funding for 2015-2016 may not exceed the amount each agency was awarded for their 2009-2010 heritage grants.

Heritage Farmstead Museum: The Heritage Commission is recommending complete funding of all five requested heritage projects, as well as for operations and maintenance costs. A total of \$330,000 is requested for operations and maintenance, which is the eligible threshold for this

organization. Therefore, the total amount of funds the Commission recommends to be awarded to HFM is \$496,500.

The Plano Conservancy for Historic Preservation: The Heritage Commission is recommending complete funding of all four requested heritage projects, as well as for operations and maintenance costs. A total of \$145,000 is requested for operations and maintenance, which is the eligible threshold for this organization. Therefore, the total amount of funds the Commission recommends to be awarded to PCHP is \$250,358.

North Texas Masonic Historical Museum and Library: The Heritage Commission is recommending complete funding of all five requested heritage projects. NTMHML is not eligible to receive grant funds for operations and maintenance. The total amount of funds the Commission recommends to be awarded to NTMHML is \$35,500. Additional funding from other resources will be used to complete these projects.

The Commission appreciates the opportunity to be a part of this evaluation process. A complete summary of the Heritage Commission recommendations for the FY 2015-16 Heritage Preservation grants are included as an attachment to this memorandum.

cc: Ms. Christina Day, Director of Planning
Mr. Doug McDonald, Comprehensive Planning Manager

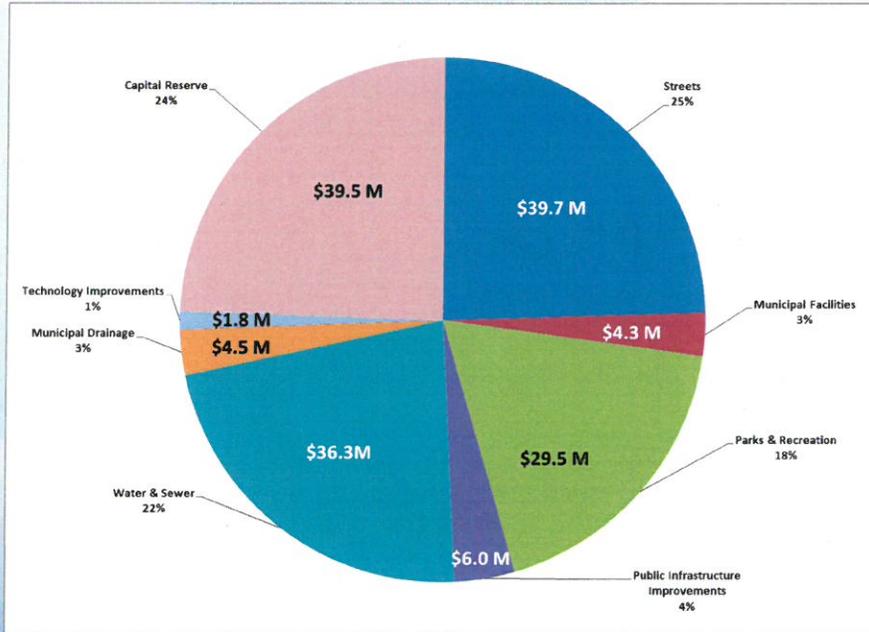
Attachment: Summary of Heritage Preservation Grant Recommendations for fiscal year 2015-2016

ATTACHMENT 1
**SUMMARY OF HERITAGE PRESERVATION GRANT RECOMMENDATIONS
 FOR FISCAL YEAR 2015-2016**

Comparison Table

Organization	Grant Request for 2015-2016	Heritage Commission Recommendation	Eligible Heritage Projects (if funding available beyond O/M)	% of Total Grant Allocation	2014-2015 Grant Funds	Change from 2014-2015
Heritage Farmstead Museum	\$496,500	\$496,500	Operations and Maintenance (\$330,000) Structural Improvements (\$75,000) Collection Assessment Phase III (\$35,000) Special Events (20,000) Young House Improvements (\$30,000) Archival and Collection Supplies (\$6,500)	63.46%	\$536,500	-7.45%
The Plano Conservancy for Historic Preservation, Inc.	\$250,358	\$250,358	Operations and Maintenance (\$145,000) Wayside Signage (\$6,500) Spring Historic Preservation Event (\$10,000) Davis Cemetery (\$10,358) Old City Cemetery (\$78,500)	32.00%	\$220,000	13.80%
North Texas Masonic Historical Museum and Library	\$35,500	\$35,500	Historical Book Collection Acquisition (\$5,000) Display Creation (\$10,000) Historical Artifact and Images Acquisition (\$2,500) Marker Restoration (\$3,000) Moore House Improvements (\$15,000)	4.54%	\$22,750	56.04%
Total	\$782,358	\$782,358	NA	100%	\$779,250	0.40%

COMMUNITY INVESTMENT PROGRAM FY 2015-16 EXPENDITURES = \$161,674,000

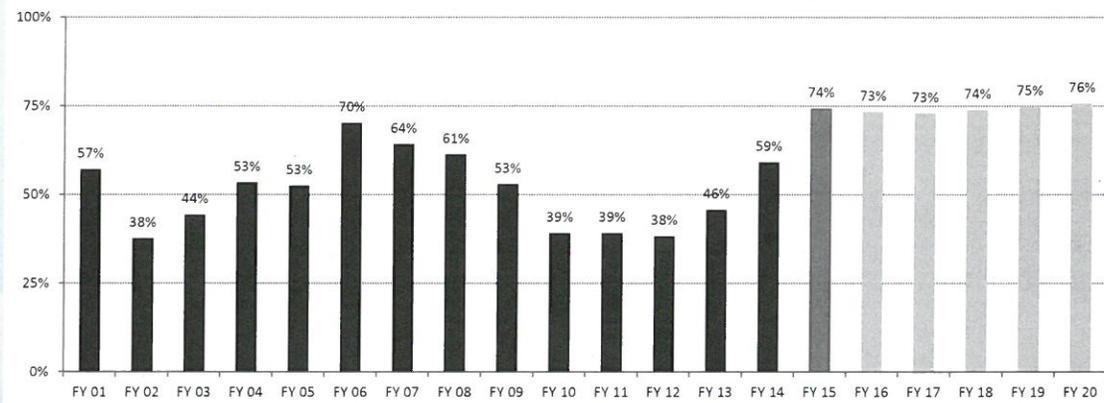


City of Excellence



CAPITAL RESERVE FUNDING

Capital Reserve Fund Revenues as a % of Annual Depreciation



City of Excellence

